

Research Technician [M/F] - 1 vacancy

Post Ref.: CCMAR/TI/12/2023

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Technician (Técnico/a de Investigação) (M/F), in the scientific field of **marine conservation** to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference *"A network monitoring, integrating and assessing marine biodiversity data along the West coast of Africa to understand, predict and mitigate climatic / oceanographic changes."* Project number: 540316524, funded by Aga Khan, Development Network and the Portuguese Foundation for Science and Technology, I.P. and future projects under the following conditions:

Tasks to be performed:

- 1) Coordination, capacitation and research in the MARAFRICA program.

Salary: Gross monthly salary of 1175,46€

Required profile:

1. It is mandatory to have experience in the management of Atlantic African Marine Conservation Programs.
2. Master degree or attendance in a master degree in the field of marine conservation.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

Working contract conditions: uncertain term employment contract expected to start during August 2023.

Working Schedule: 35 hours weekly.

Working Place: CCMAR and occasional trips to Atlantic African countries.

Application submission process and documents: Only applications submitted through the CCMAR website will be considered: <https://www.ccmар.ualg.pt/list/job>. Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in English) must include:

1. Motivation Letter (in English).
2. Detailed CV (in English) in accordance with the requirements and selection criteria.
3. Email contacts of up to 3 referees.

Non-compliance with these documents/information determines the immediate rejection of the application.

Application Period: between the 06th of July 2023 and 20th of July 2023 at 23:59 (Lisbon time, Portugal).

Selection Committee: Professor Ester Serrão, coordinator of the project, Professor at Universidade do Algarve, researcher at CCMAR (President of the jury); Professor Karim Erzini, Professor at Universidade do Algarve and researcher at CCMAR (member); Professor Alexandra Teodósio, Vice-Rector at Universidade do Algarve and researcher at CCMAR (member).

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Experience in the management of Atlantic African Marine Conservation Programs. (100%);

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 12 months of the date of the present announcement.

The present call is pending an approval of amendment in the project conditions. For this reason the selection committee reserves the right to annul the recruitment process if the funding agency does not approve the requested amendment.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Results: The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

If applicable candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal by the contract signature. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

July the 4th 2023

