

## Marine station technical staff [M/F] – 1 vacancy

Post Ref.: CCMAR/TSA/08/2022

The Algarve Centre for Marine Science (CCMAR) has a vacancy for technical staff (M/F) to satisfy temporary needs under an uncertain term employment contract, in order to support the work carried at the Ramalhete Marine Station and other aquatic organism facilities in the context of the UIDB/04326/2020 funded by Fundação para a Ciência e Tecnologia – FCT, associated projects and related activities.

- **Tasks to perform:**

- Tasks related to maintenance and growth of organisms, including up keeping of equipment, preparation and provision of feeds, and sanitary control;
- Tasks related to reproduction of young life stages of organisms: maintenance of breeding systems and of food chain, handling and transfer of organisms between tanks;
- Monitoring of environmental conditions and participate in tasks related to the maintenance of fresh and seawater treatment systems;
- Planning and setting up experimental circuits for experiments;
- Cleaning and maintenance of tanks, aquaria, sand filters and pipes;
- As a driver to transport people and materials between the Gambelas Campus and the marine station;
- Eventually other tasks non-specified above but necessary for the functioning of the marine station, aquaria and the successful development of experimental activities.

- **Salary:** Monthly gross salary starting on 1408,71€.

- **Required profile:**

The candidate should:

1. Have working experience with aquatic organisms or in the aquaculture industry.
2. Be a holder of the mandatory certified authorisation by Direção Geral de Alimentação e Veterinária to perform procedures on animals (article 21º and article 31º through Portuguese Decree-Law no. 113/2013 of August 7).
3. Be a holder of a B category driving license.
4. Have a Master Degree in a biological sciences or related fields relevant for the position.
5. Be physically fit to be able to perform the aforementioned tasks.

**Only applicants that fulfil the required profile will be considered.**

- **Working contract conditions:** uncertain term employment contract starting from February 2023.
- **Working Schedule:** 35 hours weekly, and the possibility to work at weekends as needed.
- **Working Place:** Ramalhete Experimental Field Station (near Faro airport), Portugal and the Gambelas Campus of the Algarve University.

- **Application submission process and documents:** Only applications submitted through the CCMAR website will be considered: <https://www.ccmар.ualg.pt/list/job>. Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in English) must include:
  1. a Motivation Letter which should address the profile requirements.
  2. Detailed CV.
  3. a copy of the Degree and MSc. Degree Certificates.
  4. Email contacts of up to 3 referees.
- **Application Period:** between the 1st of December 2022 and 31st of December 2022 at 23:59 (Lisbon time, Portugal).
- **Selection Committee:** Adelino Canário, President of the Directive Board (President), Pedro Guerreiro, senior researcher at CCMAR (member) and João Reis, Station manager (member).
- **Selection Criteria:**

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Academic qualifications (20%)
2. Demonstrated working experience with aquatic organisms or in the aquaculture industry (60%).
3. Demonstrated experience in the construction and maintenance of RAS systems (Recirculating Aquaculture Systems) (20%).

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 24 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

- **Results:** The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.
- **Preliminary Hearing and Final Decision Deadline:** After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal no later than the date indicated in the communication of selection for the position. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

29<sup>th</sup> November 2022