

Research Technical Officer [M/F] - 1 vacancy

Post Ref.: CCMAR/TSI/07/2021

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Technical Officer (Técnico Superior de Investigação) (M/F), in the field of fisheries, to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: PARTICIPESCA (MAR-01.03.02.FEAMP-0055 "PARTICIPESCA" and related activities and/or similar activities, cofunded by the Operational Programme Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries under the following conditions:

Tasks to be performed:

- a) Coordinate the execution of experimental trials at sea and in captivity.
- b) Coordinate the execution of the biological sampling plan on board of commercial fishing vessels.
- c) Coordinate the data processing of the events listed above.
- d) Participate in the scientific dissemination and communication activities of the project.

Salary: Monthly gross salary of 1876.49€

Required profile:

The candidate should:

1. Hold a Master's degree in the field of Fisheries, Marine Biology, Ecology or in Coastal management;
2. Yachtsman's License – Coastal skipper;
3. Driving license (light vehicles)

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

It is considered as an advantage:

1. To own a vehicle.
2. To have confirmed experience in biological sampling onboard small-scale fisheries boats of the Algarve;
3. To have confirmed experience in experimental fishing and spatial modelling associated with fisheries;
4. To have confirmed experience in underwater video sampling (BRUV and ROV);
5. To be proficient in Excel (DB), QGIS (geostatistics) and R Studio (statistical analysis and IA);
6. To have a good record of scientific publications on the field of fisheries and associated subjects;

Working contract conditions: uncertain term employment contract expected to start in May 2021.

Working Schedule: 35 hours weekly.

Working Place: CCMAR, Faro, Portugal.

Application submission process and documents: Only applications submitted through the CCMAR website will be considered: <https://www.ccmар.ualg.pt/list/job>. Applications are considered to be correctly submitted only after the candidate has received a confirmation e-mail from CCMAR. Applications (in English or Portuguese) should include:

- a Motivation Letter (in English or Portuguese).
- Detailed CV (in English or Portuguese) in accordance with the requirements, desirable experience and selection criteria.
- a copy of the MSc. Degree Certificate (if awarded by a Portuguese Higher Education Institution) or copy of the certificate of recognition of the MSc. Degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).
- a declaration available in the application platform if you are unable to provide a copy of the MSc. Degree certificate or a copy of the recognition of the MSc. Degree certificate, as indicated above.
- Email contacts of up to 3 referees.
- Other documents deemed as relevant for the application.

Application Period: between the 19th and 30th of April 2021.

Selection Committee: Professor Jorge Gonçalves, Professor at Algarve University, researcher at CCMAR and coordinator of the project at CCMAR (president), Dr. Mafalda Rangel; researcher at CCMAR (member), Dr. Miguel Gaspar researcher at IPMA and at CCMAR (member).

Selection Criteria: The selection will be based on the documents provided, but the selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary.

The assessment will be in accordance with the following weighting factors:

1. To have confirmed experience in experimental fishing and spatial modelling associated with fisheries (20%)
2. To have confirmed experience in biological sampling onboard small-scale fisheries boats of the Algarve (20%)
3. To have confirmed experience in underwater video sampling (BRUV and ROV);(20%)
4. To be proficient in Excel (DB), QGIS (geostatistics) and R Studio (statistical analysis and IA);(20%)
5. Number of scientific publications in international scientific refereed journals (20%).

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions.

The present call is pending an approval of amendment in the funding conditions. For this reason the selection committee reserves the right to annul the recruitment process if the funding agency does not approve the requested amendments.

Results: The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal no later than the date indicated in the communication of selection for the position. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

April the 14th 2021

Cofinanciado por:

