

Research Technical Officer [M/F] - 1 vacancy

Post Ref.: CCMAR/TSI/11/2021

The Algarve Centre for Marine Science (CCMAR) opens a vacancy for a Research Technical Officer (Técnico/a Superior de Investigação) (M/F), in the field of fisheries, to satisfy temporary needs under a fixed term employment contract of 12 months in order to support the work carried in the context of the research project with reference: PARTICIPESCA -MAR-01.03.02.FEAMP-0055 "PARTICIPESCA" and related activities and/or similar activities, cofunded by the Operational Programme Mar 2020, Portugal 2020 and the European Union through the European Fund for Maritime Affairs and Fisheries under the following conditions:

Tasks to be performed:

- a) To participate in surveys onboard small-scale commercial fisheries vessels;
- b) To be involved in experimental trials in captivity;
- c) To conduct face-to-face questionnaires to the SSF communities;
- d) To participate in biological sampling to quantify the bycatch and discards of the octopus fishery;
- e) To perform statistical analysis;
- f) To be involved in outreach and scientific dissemination.

Salary: Monthly gross salary of 1721,55€

Required profile:

The candidate must have:

1. Bachelor Degree in Marine Biology, Marine Ecology, Coastal Management or a related field.
2. Driving license.

Non-compliance with this requirement invalidates the application. Provision of false documentation will be punished by law.

It is considered as an advantage:

1. Own vehicle;
2. Confirmed experience in participating in surveys onboard small-scale fisheries vessels;
3. Confirmed experience working and contacting with the Portuguese small-scale fisheries community, including conduction face-to-face questionnaires;
4. Confirmed experience in aquaculture, mainly maintenance of species in captivity;
5. Proficiency in Excel, QGIS and R Studio;
6. Good publication record on peer-reviewed scientific journals in the field of fisheries and associated fields.

In the event of a tie between candidates during the selection process, this argument may be used to select the candidates.

Working contract conditions: 12 months fixed term employment contract expected to start in January 2022.

Working Schedule: 35 hours weekly.

Working Place: IPMA, Olhão, Portugal.

Application submission process and documents: Complete applications must be submitted online at <https://www.ccmар.ualg.pt/list/job> and must include:

- a Motivation Letter (in English or Portuguese).
- Detailed CV (in English or Portuguese) in accordance with the requirements, desirable experience and selection criteria.
- a copy of the Bachelor degree Certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Bachelor degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).
- the complete declaration of honour, available from the application platform, if they are unable at the time of application, to provide a copy of the Bachelor degree certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Bachelor degree (if the degree was awarded by a foreign University), as indicated above.
- Email contacts of up to 3 referees.

Application Period: between the 30th of November and 16th of December 2021.

Selection Committee: Professor Jorge Gonçalves, Professor at Algarve University, researcher at CCMAR and coordinator of the project at CCMAR (president); Dr. Mafalda Rangel, researcher at CCMAR (member) and Dr. Miguel Gaspar researcher at IPMA and at CCMAR (member).

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Level of experience in participating in surveys onboard small-scale commercial fisheries vessels (20%)
2. Level of experience working and contacting with the Portuguese small-scale fisheries community, including conduction face-to-face questionnaires (20%)
3. Level of experience in aquaculture, mainly maintenance of species in captivity (20%)
4. Proficiency in Excel, QGIS and R Studio (20%)
5. Number of publications on peer-reviewed scientific journals (20%)

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

Results: The lists of admitted and excluded candidates, and the final classification list, shall be posted on the CCMAR website at <https://www.ccmар.ualg.pt/list/job-closed> and all candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, candidates have 10 working days to contest the preliminary decision sending an email to the selection committee. The final decisions will be announced within 90 days of the application deadline.

Candidates holding degrees awarded by a foreign university should have their degree recognized in Portugal no later than the date indicated in the communication of selection for the position. Non-compliance justifies exclusion from the procedure. Information about the recognition procedures can be obtained at any Portuguese university or here. The board of directors reserves the right, upon request from the candidate, to extend the compliance period provided it does not impact negatively the programmed activities.

Disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Cofinanciado por:

November the 25th 2021

