

Minute 1

On the 5th day of August two thousand and twenty one, at 09 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 28/07/2021, met by video conference, for meeting 1 of the call Ref. CCMAR/BINCGAM/08/2021. The meeting was held for the award of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) through the Plastifish project with reference MACAU/0001/2019, named as "Methods, effects and risk analysis of microplastics in fish production." funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES (FCT) through national funds (PIDDAC). The nominated jury was composed of Professor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (president of the jury), Dr. Rute Félix, auxiliary researcher at UALG and CCMAR (member) and Professor Adelino Canário, Full Professor at UALG, President of the board of Directors of CCMAR and group leader at CCMAR (member), and had the following agenda: the definition of the requirements, the selection criteria and the elaboration of the announcement for the present call.

This fellowship is for student holders of a master's degree enrolled in a non-academic degree course integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D unit at the start of the fellowship.

Requirements:

Candidates must meet the following requirements:

- 1. Bachelor's degree in Biochemistry, Biotechnology, Biology or related fields; this information should be explicit in the candidate's CV.
- 2. Master's degree in Biochemistry, Biotechnology, Molecular Biology, Biology or related fields.
- 3. Good knowledge of spoken and written English.
- 4. This fellowship will only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, and the required information should be explicit in the candidate's CV.

It is considered an advantage to have:

Preference will be given to applicants with previous experience in a scientific research laboratory and with demonstrated expertise in several of the following activities: cell culture and routine assays (cell toxicity, proliferation, migration, cell death); molecular biology techniques (RNA extraction, cDNA synthesis, PCR, qPCR, transcriptomics); immunofluorescence imaging techniques; bioinformatic tools applied to proteomics and transcriptomics analysis.

Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

- 1. Master academic degree grade 25%;
- 2. Proven experience in cell culture 25%;
- 3. Proven experience in molecular biology techniques 25%;
- Experience in immunofluorescence 10%;

- 5. Work experience in a scientific research laboratory 10%;
- 6. Published scientific articles in the field of knowledge 5%.

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. If required, an interview may be requested to evaluate and verify in more detail the criteria (1 -6 above) used to grade the candidate.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 6 months of the date of the present announcement.

Finally, the jury prepared the announcement of the present call.

In annex follow the declaration of no conflict of interests (CDI) of all members of the jury.

Having finalized the meeting agenda, the present meeting has terminated. The present minute with 2 pages and annex, was read, approved, and shall be signed by the members of the jury.

Professor Deborah Power

Dr. Rute Félix

Putefélia

Professor Adelino Canário



Statement of no conflict of interests

Call no. CCMAR/BINCGAM/08/2021

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 05.08.21

By the members of the Jury:

(Professor Deborah Power)

(Dr. Rute Félix)

(Professor Adelino Canário)