

ATA N.º 2

CCMAR/TSI/09/2021

Call for a Research Technical Officer (M/F) position, in the Fisheries area, under an uncertain term employment contract under the PARTICIPESCA project (MAR-01.03.02.FEAMP-0055 “PARTICIPESCA”) and related activities and/or similar, co-financed by the Operational Program Mar 2020, Portugal 2020 and the European Union, through the European Maritime Affairs and Fisheries Fund.

I - Introduction

On twenty-fifth day of the month of May, two thousand and twenty-one, at eight o'clock, the Jury nominated for the call with reference CCMAR/TSI/09/2021, gathered through the Zoom colibri platform, for the allocation of the Research Technical Officer (M/F) position in the Fisheries area. The jury, composed by Professor Doctor Jorge Gonçalves (president of the jury), Doctor Mafalda Rangel (member) and Doctor Miguel Gaspar (member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/TSI/09/2021.

II – Candidates

Three applications were received for the position of Research Technical Officer:

- Juan Flores Gallardo
- Morgan Rhys Dennis Mano Casal Ribeiro
- Teresa Sofia Ferreira Alexandre

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided not to exclude any candidate. Thus, the three candidates who applied were admitted to evaluation (Table 1).

Table 1. Candidates for the position of senior research technician proposed for the evaluation and ranking phase.

Juan Flores Gallardo
Morgan Rhys Dennis Mano Casal Ribeiro
Teresa Sofia Ferreira Alexandre

IV - Evaluation of applications

The three candidates who applied were admitted to the evaluation and ranking phase (Table 2). The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion A	Criterion B	Criterion C	Criterion D	Final Classification
Teresa Sofia Ferreira Alexandre	18.0	18.0	18.3	18.7	18.3
Juan Flores Gallardo	8.3	15.0	12.0	0.0	7.1

Morgan Rhys Dennis Mano Casal Ribeiro	9.0	16.0	12.0	0.0	7.4
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Criterion A – weight 20% - Experience working onboard

Criterion B - weight 20% - Knowledge in Excel, QGIS and R Studio

Criterion C - weight 20% - Confirmed experience identifying marine organisms

Criterion D - weight 40% - Confirmed experience working and contacting with the artisanal fishing community of Algarve.

Table 3. Ordered classification table - Ref. CCMAR/TSI/09/2021 - indicating the final score of candidates admitted to the call.

Candidate	Final Classification
Teresa Sofia Ferreira Alexandre	18.3
Morgan Rhys Dennis Mano Casal Ribeiro	7.4
Juan Flores Gallardo	7.1

Note: The final grades in table 3 represent the average of the individual assessment by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

V - Conclusion

The candidates obtained a final classification between 7.1 and 18.3 values (Table 2), with the candidate Teresa Sofia Ferreira Alexandre having the highest classification (18.3 values; Table 3).

Considering the elements presented, the candidate Teresa Sofia Ferreira Alexandre gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.



Professor Jorge Gonçalves
(President)



Dr. Mafalda Rangel
(member)



Dr. Miguel Gaspar
(member)

DESPACHO (a preencher findo o período de audiência prévia, sem que haja havido pronúncia)

- Aprova-se não se aprova o teor e as conclusões desta Ata.
- Seleccione-se não se seleccione conforme proposto.

Data: __/0_/202__

A Direção do CCMAR: _____