

ATA N.º 2

CCMAR/TSI/07/2021

Call for a Research Technical Officer (M/F) position, in the Fisheries area, under an uncertain term employment contract under the PARTICIPESCA project (MAR-01.03.02.FEAMP-0055 “PARTICIPESCA”) and related activities and/or similar, co-financed by the Operational Program Mar 2020, Portugal 2020 and the European Union, through the European Maritime Affairs and Fisheries Fund.

I - Introduction

On the fifth day of the month of May, two thousand and twenty-one, at eight o'clock, the Jury nominated for the call with reference CCMAR/TSI/07/2021, gathered through the Zoom colibri platform, for the allocation of the Research Technical Officer (M/F) position in the Fisheries area. The jury, composed by Professor Doctor Jorge Gonçalves (president of the jury), Doctor Mafalda Rangel (member) and Doctor Miguel Gaspar (member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/TSI/07/2021.

II – Candidates

Two applications were received for the position of Research Technical Officer:

- Luís Manuel Correia Ferreira Bentes
- Lucas Martínez Ramírez

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided not to exclude any candidate. Thus, the two candidates who applied were admitted to evaluation (Table 1).

Table 1. Candidates for the position of senior research technician proposed for the evaluation and ranking phase.

Luís Manuel Correia Ferreira Bentes
Lucas Martínez Ramírez

IV - Evaluation of applications

The two candidates who applied were admitted to the evaluation and ranking phase (Table 2). The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion A	Criterion B	Criterion C	Criterion D	Criterion E	Final Classification
Luís Manuel Correia Ferreira Bentes	20	20	20	20	20	20
Lucas Martínez Ramírez	14	5	5	14	2	8

Evaluation criteria and respective weighting:

Criterion A - Weighting 20% - To have confirmed experience in experimental fishing and spatial modelling associated with fisheries

Criterion B - Weighting 20% - To have confirmed experience in biological sampling onboard small-scale fisheries boats of the Algarve

Criterion C - Weighting 20% - To have confirmed experience in underwater video sampling (BRUV and ROV)

Criterion D - Weighting 20% - To be proficient in Excel (DB), QGIS (geostatistics) and R Studio (statistical analysis and IA)

Criterion E - Weighting 20% - Number of scientific publications in international scientific refereed journals

Table 3. Ordered classification table - Ref. CCMAR/TSI/07/2021 - indicating the final score of candidates admitted to the call.

Candidate	Final Classification
Luís Manuel Correia Ferreira Bentes	20
Lucas Martínez Ramírez	8

Note: The final grades in table 3 represent the average of the individual assessment by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest unit.

V - Conclusion

The candidates obtained a final classification between 8 and 20 values (Table 2), with the candidate Luís Manuel Correia Ferreira Bentes having the highest classification (20 values; Table 3).

Considering the elements presented, the candidate Luís Manuel Correia Ferreira Bentes gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, which after being read and approved were signed by the members of the jury.



Professor Jorge Gonçalves
(President)



Dr. Mafalda Rangel
(member)



Dr. Miguel Gaspar
(member)

DESPACHO/ORDER (a preencher findo o período de audiência prévia, sem que haja havido pronúncia, to fill after termination of the right of prior hearing, without contest)

- Aprova-se/Approved não se aprova o teor e as conclusões desta ata/the content and conclusions of this minute are not approved
 Select the candidate not select as proposed

Date: __/0_/202__

CCMAR's Board of Directors: _____