

ATA N.º 2

CCMAR/IJ/03/2021

International call for a junior researcher (M / F) vacancy in the area of Marine Ecology, under an uncertain term employment contract, within the scope of the project Refª PTDC / BIA-CBI / 6515/2020 financed through the Foundation for Science and Technology, IP.

I - Introduction

On the twentieth day of Abril, two thousand and twenty-one, at 12:00 PM, the Jury nominated for the call with reference CCMAR/IJ/03/2021, gathered through the Zoom colibri platform, for the allocation of a Junior Researcher (M/F) position in the field of Ecology under an uncertain term employment contract, within the scope of the project “The Paris Agreement and the global redistribution of marine biodiversity” ref PTDC / BIA-CBI / 6515/2020 funded by Fundação para a Ciência e Tecnologia (FCT). The jury, composed by Doctor Jorge Assis (president of the jury), Professor Ester Serrão (member) and Doctor João Neiva (member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/IJ/03/2021.

II – Candidates

Ten applications were received for the position of junior researcher:

Ana Navarro Campoy

Ana Raquel de Azevedo e Costa

Fábio L Matos

Hina Jabeen

João Bosco Leite Gusmão Junior

Lidiane Pires Gouvêa

Márcio André Guerreiro Coelho

Noora Barzkar

Roksana Majewska

Thomas Burel

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to exclude 5 candidates (Table 1), for the following reasons:

Candidates Ana Navarro Campoy, Noora Barzkar and Thomas Burel did not submit the declaration of honour available in the application platform, which was mandatory for the applicants that could not upload a copy of the Doctoral Degree Certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the

Doctoral Degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).

Candidates Hina Jabeen and João Bosco Leite Gusmão Junior did not submit the copy of the acknowledgement of the request for recognition of the PhD degree by a Portuguese Public Higher Education Institution or by DGES (if the degree was awarded by a foreign university), as mentioned in the submitted declaration of honour.

Thus, 5 candidates were admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates for the position of junior research excluded of the evaluation and ranking phase.

Ana Navarro Campoy
Hina Jabeen
João Bosco Leite Gusmão Junior
Noora Barzkar
Thomas Burel

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Ana Raquel de Azevedo e Costa
Fábio L Matos
Lidiane Pires Gouvêa
Márcio André Guerreiro Coelho
Roksana Majewska

IV - Evaluation of applications

The Jury evaluated the CV and motivation letter of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement, taking into account the research field of the project.

Annex 1 presents the individual evaluation of candidates performed by the members of the jury, with the respective classification criteria. Table 3 presents the overall classification in order of rank.

Table 3- Overall classification of the admitted applicants of call CCMAR/IJ/03/2021

Candidato	Nota final
Lidiane Pires Gouvêa	14.0
Ana Raquel de Azevedo e Costa	11.8
Roksana Majewska	7.4
Márcio André Guerreiro Coelho	5.8
Fábio L Matos	4.5

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

V - Conclusion

The candidates obtained a final classification between 4.5 and 14.0 values (Table 3), with the candidate Lidiane Pires Gouvêa having the highest classification (14.0 values; Table 3).

Considering the elements presented, the candidate Lidiane Pires Gouvêa meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex which after being read and approved were signed by the members of the jury.

Jorge Assis
(President)



Maria Ester Serrão
(Member)



João Neiva
(Member)



DESPACHO/ORDER (a preencher findo o período de audiência prévia, sem que haja havido pronúncia, to fill after termination of the right of prior hearing, without contest)

Aprova-se/Approve não se aprova o teor e as conclusões desta ata/the content and conclusions of this minute are not approved

Select the candidate not select as proposed

Date: __/0_/202__

CCMAR's Board of Directors: _____

ATA N.º 2**CCMAR/IJ/03/2021**

International call for a junior researcher (M / F) vacancy in the area of Marine Ecology, under an uncertain term employment contract, within the scope of the project Refª PTDC / BIA-CBI / 6515/2020 financed through the Foundation for Science and Technology, IP.

**ANNEX I
INDIVIDUAL EVALUATION OF CANDIDATES**

Candidate: Ana Raquel de Azevedo e Costa

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 4 scientific publications in the last 5 years, of which 2 as first author and 4 in the specific areas of connectivity between natural populations and / or population genetics and / or effects of climate change on biodiversity;	12
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 5 scientific activities (courses) linked to the PARIS project component; The candidate participated in 3 projects, 0 of which were in coordination.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 0 students; The candidate has 5 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; The candidate did not performed any major action to the general public.	5
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is reduced / insignificant.	0
Final scoring		11,1

President of the Juri,

Jorge Assis



Candidate: Fábio L Matos

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 3 scientific publications in the last 5 years, of which 2 as first author and 1 in the specific area of connectivity between natural populations and / or population genetics and / or effects of climate change on biodiversity;	4
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 0 scientific activities (courses) linked to the PARIS project component; Participated in 4 projects, 0 of which in coordination.	7
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 2 students; The candidate taught 1 course; The candidate has 0 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; The candidate did not performed any major action to the general public.	3
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is reduced / insignificant.	0
Final scoring		4,4

President of the Juri,

Jorge Assis



Candidate: Lidiane Pires Gouvêa

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 8 scientific publications in the last 5 years, of which 2 as first author and 5 in the specific area of connectivity between natural populations and / or population genetics and / or effects of climate change on biodiversity;	16
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 3 scientific activities (courses) linked to the PARIS project component; The candidate participated in 1 project, 0 of which in coordination.	7
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 1 student; The candidate taught 2 courses; The candidate has 6 presentations and technical reports at scientific events related to the scientific domain of the PARIS project; The candidate did not performed major actions to the general public.	9
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is significant.	16
Final scoring		13,9

President of the Juri,

Jorge Assis



Candidate: Márcio André Guerreiro Coelho

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 4 scientific publications in the last 5 years, 1 of which as first author and 2 in the specific area of connectivity between natural populations and / or population genetics and / or effects of climate change on biodiversity;	6
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 2 scientific activities (courses) linked to the PARIS project component; Participated in 1 project, 0 of which in coordination.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 3 students; The candidate has 1 presentation and technical reports in scientific events related to the scientific domain of the PARIS project; The candidate performed major actions to the general public.	10
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is reduced / insignificant.	0
Final scoring		5,7

President of the Juri,

Jorge Assis



Candidate: Roksana Majewska

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 30 scientific publications in the last 5 years, of which 14 as first author and 1 in the specific area of connectivity between natural populations and / or population genetics and / or effects of climate change on biodiversity;	4
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 6 scientific activities (courses) linked to the PARIS project component; The candidate participated in 9 projects, 5 of which in coordination.	16
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 7 students; The candidate has 2 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; The candidate taught 2 courses; The candidate did not performed major actions to the general public.	11
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is significant.	16
Final scoring		7,4

President of the Juri,

Jorge Assis



Candidate: Ana Raquel de Azevedo e Costa

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 4 scientific publications, of which 2 as 1st author and 4 in the specific areas of the PARIS project;	13
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 5 scientific activities (training courses in the area / techniques of the PARIS project); Participated in 3 projects, of which 0 as PI.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	Supervised 0 students; Made 5 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; The candidate did not conducted major activities to the general public.	5
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The candidate has no experience in managing science, technology and innovation programs.	0
Final scoring		11,8

Member,

Maria Ester Serrão

Candidate: Fábio L Matos

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	He has 3 scientific publications, of which 2 as 1st author and 1 in the specific areas of the PARIS project;	4
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	He has 0 scientific activities (training courses in the area / techniques of the PARIS project); Participated in 4 projects, 0 of which as PI.	7
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	Supervised 2 students; Taught 1 course; Made 0 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; The candidate did not conducted major activities to the general public.	3
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The candidate has no experience in managing science, technology and innovation programs.	0
Final scoring		4,4

Member,

Maria Ester Serrão



Candidate: Lidiane Pires Gouvêa

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 8 scientific publications, 2 of which as the 1st author and 5 in the specific areas of the PARIS project;	15
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 3 scientific activities (training courses in the area / techniques of the PARIS project); Participated in 1 project, 0 of which as PI.	7
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	Supervised 1 student; Taught 2 courses; The candidate has 6 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; Did not conducted major activities to the general public.	8
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The candidate has some experience in the management of science, technology and innovation programs.	15
Final scoring		13,1

Member,

Maria Ester Serrão

Ester Serrão

Candidate: Márcio André Guerreiro Coelho

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 4 scientific publications, 1 of which as 1st author and 2 in the specific areas of the PARIS project;	6
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 2 scientific activities (training courses in the area / in the techniques of the PARIS project); Participated in 1 projects, 0 of which as PI.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	Supervised 3 students; The candidate has 1 presentation and technical reports in scientific events related to the scientific domain of the PARIS project; Did not conducted major activities to the general public.	9
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The candidate has no experience in managing science, technology and innovation programs.	0
Final scoring		5,7

Member,

Maria Ester Serrão



Candidate: Roksana Majewska

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 30 scientific publications, 14 of which as 1st author and 1 in the specific areas of the PARIS project;	4
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate has 6 scientific activities (training courses in the area / in the techniques of the PARIS project); Participated in 9 projects, 5 of which as PI.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	Supervised 7 students; The candidate has 2 presentations and technical reports in scientific events related to the scientific domain of the PARIS project; Taught 2 courses; Did not conducted major activities to the general public.	10
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is significant.	15
Final scoring		7,1

Member,

Maria Ester Serrão

Candidate: Ana Raquel de Azevedo e Costa

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 4 scientific publications (last 5 years), 2 of which are as first author and 4 in the scientific domain of the PARIS project;	13
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate took 5 courses in the scientific field of the PARIS project; The candidate participated in 3 projects, of which 0 were in coordination (PI).	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 0 students; The candidate has 5 presentations at scientific events related to the scientific domain of the PARIS project; The candidate did not make major actions to the general public.	5
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the area of science, technology and innovation program management is negligible.	0
Final scoring		12,4

Member,

João Neiva



Candidate: Fábio L Matos

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 3 scientific publications (last 5 years), 2 of which are as first author and 1 in the scientific domain of the PARIS project;	4
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate took 0 scientific courses in the scientific field of the PARIS project; The candidate participated in 4 projects, of which 0 were in coordination (PI).	8
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 2 students; The candidate taught 1 course; The candidate has 0 presentations at scientific events related to the scientific domain of the PARIS project; The candidate did not performed major actions to the general public.	3
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The experience in the management of science, technology and innovation programs is insignificant.	0
Final scoring		4,6

Member,

João Neiva

Candidate: Lidiane Pires Gouvêa

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 8 scientific publications (last 5 years), 2 of which are as first author and 5 in the scientific domain of the PARIS project;	17
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate took 3 scientific courses (courses) in the scientific domain of the PARIS project; The candidate participated in 1 project, of which 0 were in coordination (PI).	8
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 1 student; The candidate taught 2 courses; The candidate has 6 presentations at scientific events related to the scientific domain of the PARIS project; The candidate did not make major actions to the general public.	10
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	Experience in the management of science, technology and innovation programs is significant.	17
Final scoring		14,9

Member,

João Neiva



Candidate: Márcio André Guerreiro Coelho

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 4 scientific publications (last 5 years), with 1 as first author and 2 in the scientific domain of the PARIS project;	6
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate took 2 scientific courses in the field of the PARIS project; The candidate participated in 1 project, of which 0 were in coordination (PI).	6
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 3 students; The candidate has 1 presentation at scientific events related to the scientific domain of the PARIS project; The candidate made no major actions to the general public.	11
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The experience in the management of science, technology and innovation programs is insignificant.	0
Final scoring		6,0

Member,

João Neiva



Candidate: Roksana Majewska

Criterion	Evaluation	Scoring
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate (70 %)	The candidate has 30 scientific publications (last 5 years), 14 of which are as first author and 1 in the scientific domain of the PARIS project;	4
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 %)	The candidate took 6 scientific courses in the field of the PARIS project; The candidate participated in 9 projects, of which 5 were in coordination (PI).	17
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant, including experience in students supervision (5 %)	The candidate supervised 7 students; The candidate has 2 presentations at scientific events related to the scientific domain of the PARIS project; The candidate taught 2 courses; The candidate did not make major actions to the general public.	12
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five year (5 %)	The experience in the area of science, technology and innovation program management is significant.	17
Final scoring		7,7

Member,

João Neiva

