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ATA N.º 2

CCMAR/ID/19/2018

Concurso documental internacional para preenchimento de uma vaga de investigador júnior para cultivo e biotecnologia de macroalgas em regime de contrato de trabalho a termo certo, no âmbito do centro de custos: Greener Grazing - Consultancy and R&D services in Aquaculture area: Seaweeds.

No dia 08 de janeiro de 2019, pelas nove horas e trinta minutos, reuniu-se o júri deste concurso, com vista a efetuar a admissão dos candidatos a concurso e realizar a avaliação curricular e elaborar a lista de classificação e ordenação final dos candidatos.

A reunião foi presidida pelo Investigador Responsável pelo centro de custos, Leonardo Filipe Rodrigues da Mata.

Estiveram presentes os vogais efetivos, Rui Santos, Professor Associado com Agregação na

Universidade do Algarve e investigador no CCMAR e João Silva, Investigador Auxiliar do CCMAR.

O Edital de abertura de concurso foi publicado no portal EraCareers, no portal Euraxess, no site do CCMAR e foi ainda divulgado nas redes sociais.

Foram recebidas 03 candidaturas. Conforme previsto no edital, o júri procedeu à avaliação curricular das candidaturas de forma independente, tendo atribuído aos candidatos as classificações constantes do Anexo I. A classificação final de avaliação curricular de cada candidato é a média da classificação atribuída cada membro do júri, tendo sido a seguinte:

Candidatos	Classificação	Classificação	Classificação	Classificação
	Leonardo Mata	Rui Santos	João Silva	Final
Svenja Heesch	70.2	72.6	72.6	71.8
Anguchamy Veeruraj	8	12	6	8.7
Dinaelza Pereira	35	41	41.5	39.2

Não foi necessário recorrer a entrevista.

Foi assim selecionado a candidata Svenja Heesch para a vaga de investigador júnior.

O Presidente, Leonardo Filipe Rodrigues da Mata

LLAL

Os vogais

Rui Santos

João Silva

Validação por dois membros da Direção do CCMAR

Professor Jorge Gonçalves (vogal da Direção)

Professor Jorge Martins (vogal da Direção)

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ANEXO I

AVALIAÇÃO CURRICULAR

Candidato: Svenja Heesch

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five	Experience in macroalgae lab breeding (35%)	2 peer-reviewed papers over the last 5 years	
years, deemed most relevant by the candidate (65 points)	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No peer-reviewed papers in this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	3 peer-reviewed papers over the last 5 years	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	4 peer-reviewed papers over the last 5 years	48.7
CB) Activities of applied research or based on practice, developed in the last five years, that the	Experience in macroalgae lab breeding (35%)	Documented experience in seaweed cultivation and breeding in the laboratory	
candidate considers with greater impact (20 points)	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No documented experience on this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	Documented experience on genetic identification of macroalgae	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Documented experience on this area	14.5

	Results of the research were disseminated in scientific	
CC) Activities of extension		
and dissemination of	international conferences, but does not specify how	
knowledge, namely in the	many in the last five years	
promotion of the culture		
and the scientific		
practices, developed in	1	
the last five years, that		
the candidate considers		_
more relevant (10 points)		
CD) Project management	Does not document experience in project management	
activities and		
programmes of science,		
technology and		
innovation, or experience		
in observation,		
monitoring and		
evaluation of the		
scientific and		
technological system or		
higher education in		
Portugal or abroad		
developed in the last five		
years (5 points)		0
	Final score	70.2

Candidato: Anguchamy Veeruraj

Criteria		Justification for the evaluation	Points
		No peer-reviewed papers	
CA) Scientific,	Experience in macroalgae	in this area	
technological, cultural	lab breeding (35%)		
production in the last five	Experience in protoplasts	No peer-reviewed papers	
years, deemed most	isolation and regeneration	in this area	
relevant by the candidate	techniques applied to macroalgae (25%)		1
(65 points)	Experience in macroalgae	No peer-reviewed papers	
	identification using	in this area	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	No peer-reviewed papers	
	bio prospection for	in this area	1
	bioactive compounds in		0
	macroalgae (20%)	No documented	
CB) Activities of applied	Experience in macroalgae		
research or based on	lab breeding (35%)	experience	-
practice, developed in the	Experience in protoplasts	No documented	
last five years, that the	isolation and regeneration	experience	
candidate considers with	techniques applied to		
greater impact (20	macroalgae (25%)		_
points)	Experience in macroalgae	No documented	1
	identification using	experience	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	No documented	
	bio prospection for	experience	
	bioactive compounds in		
	macroalgae (20%)		0
CC) Activities of extension	Demonstrates promotion o	f the research in scientific	
and dissemination of	international conferences,		
knowledge, namely in the	scientific area		
promotion of the culture			
and the scientific			
practices, developed in			
the last five years, that			
the candidate considers			
more relevant (10 points)			5
	Some experience in project	t management	1
CD) Project management	Joine experience in projec		
activities and			
programmes of science,			
technology and			
innovation, or experience	?		
in observation,			

monitoring and		
evaluation of the		
scientific and	1	
technological system or		
higher education in		
Portugal or abroad		
developed in the last five		
years (5 points)		3
	Final score	8

Candidato: Dinaelza Castelo Pereira

The candidate was in maternity leave in the last 4 years, so publications and activities since 2011 will be considered

Criteria		Justification for the	Points
		evaluation	
CA) Scientific,	Experience in macroalgae	1 peer-reviewed paper	
technological, cultural	lab breeding (35%)	since 2011	
production in the last five	Experience in protoplasts	No peer-reviewed papers	
years, deemed most	isolation and regeneration	in this area	
relevant by the candidate	techniques applied to		
(65 points)	macroalgae (25%)	No peer-reviewed papers	
	Experience in macroalgae identification using	in this area	
	molecular genetics	III tilis area	
	techniques (20%)		
	Experience in macroalgae	1 peer-reviewed paper	
	bio prospection for	since 2011	
	bioactive compounds in		20
	macroalgae (20%)		28
CB) Activities of applied	Experience in macroalgae	Very limited documented	
research or based on	lab breeding (35%)	experience	
practice, developed in the	Experience in protoplasts	No documented	
last five years, that the	isolation and regeneration	experience	
candidate considers with	techniques applied to		
greater impact (20	macroalgae (25%)		
points)	Experience in macroalgae	No documented	
	identification using	experience	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	Very limited documented	
	bio prospection for	experience	
	bioactive compounds in		
	macroalgae (20%)		7
CC) Activities of extension		fic practices and results was	
and dissemination of	documented		
knowledge, namely in the	documented		
=			
promotion of the culture			9
and the scientific			
practices, developed in			
the last five years, that			
the candidate considers			0
more relevant (10 points)			"
CD) Project management	The candidate does not sho		
activities and	involvement in project mar	nagement.	
programmes of science,			_
technology and			0

innovation, or experience		
in observation,		
monitoring and		
evaluation of the	A.	
scientific and	A.	
technological system or		
higher education in		
Portugal or abroad		
developed in the last five		
years (5 points)		
	Final score	35

O Presidente,

Leonardo Filipe Rodrigues da Mata



Candidato: Svenia Heesch

Criteria		Justification for the	Points
		evaluation	
CA) Scientific,	Experience in macroalgae	2 peer-reviewed papers	
technological, cultural	lab breeding (35%)	over the last 5 years	
production in the last five years, deemed most relevant by the candidate (65 points)	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No publications in this area	
,	Experience in macroalgae identification using molecular genetics techniques (20%)	3 peer-reviewed papers over the last 5 years	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	4 peer-reviewed papers over the last 5 years	50.6
CB) Activities of applied	Experience in macroalgae	Demonstrates experience	
research or based on	lab breeding (35%)	in this area No experience	-
practice, developed in the	Experience in protoplasts isolation and regeneration	demonstrated	
last five years, that the candidate considers with	techniques applied to	demonstrated	
greater impact (20 points)	macroalgae (25%)		
greater impact (20 points)	Experience in macroalgae	Demonstrates experience	
	identification using	in this area	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	Demonstrates experience	
	bio prospection for	in this area	
	bioactive compounds in		
	macroalgae (20%)		14
CC) Activities of extension		h in scientific conferences	
and dissemination of			
knowledge, namely in the			
promotion of the culture			
and the scientific			
practices, developed in			
the last five years, that the candidate considers			
more relevant (10 points)			8
	Does not demonstrate exp	perience in project	
CD) Project management activities and	management	•	
programmes of science,	anapoinone		
technology and			
innovation, or experience	.		



	Final score	72.6
years (5 points)		0
developed in the last five		_
Portugal or abroad		
higher education in		
technological system or		
scientific and		
evaluation of the		
monitoring and	A. A.	
in observation,	1	



Candidato: Anguchamy Veeruraj

Criteria		Justification for the evaluation	Points
		Cvaracion	
CA) Scientific,	Experience in macroalgae	No peer-reviewed papers	
technological, cultural	lab breeding (35%)		
production in the last five	Experience in protoplasts	No peer-reviewed papers	
years, deemed most	isolation and regeneration		
relevant by the candidate	techniques applied to		
(65 points)	macroalgae (25%) Experience in macroalgae	No peer-reviewed papers	1
	identification using	No peer remember papers	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	No peer-reviewed papers	
	bio prospection for		
	bioactive compounds in		0
	macroalgae (20%)	No superiones	-
CB) Activities of applied	Experience in macroalgae	No experience demonstrated	
research or based on	lab breeding (35%)		4
practice, developed in the	Experience in protoplasts	No experience	
last five years, that the	isolation and regeneration	demonstrated	
candidate considers with	techniques applied to		
greater impact (20 points)	macroalgae (25%)		
	Experience in macroalgae	No experience	
	identification using	demonstrated	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	No experience	
	bio prospection for	demonstrated	
	bioactive compounds in		
	macroalgae (20%)		0
CC) Activities of extension	Communication of research	n in some conferences, but	
and dissemination of	not relevant to the scientif	ic area	
knowledge, namely in the			
promotion of the culture			
and the scientific			
practices, developed in			
the last five years, that			
the candidate considers			
more relevant (10 points)			3
CD) Project management	Limited experience in proj	ect management	
activities and			
programmes of science,			
technology and			
innovation, or experience			

yours (a period)	Final score	6
years (5 points)		3
developed in the last five		
Portugal or abroad		
higher education in		
technological system or		
scientific and		
evaluation of the		
monitoring and		
in observation,	t de la companya de l	





Candidato: Dinaelza Castelo Pereira

The candidate was in maternity leave in the last 4 years, so publications and activities since 2011 will be considered

Criteria		Justification for the evaluation	Points
CA) Scientific,	Experience in macroalgae	1 peer-reviewed paper	
technological, cultural	lab breeding (35%)		
production in the last five	Experience in protoplasts	No peer-reviewed papers	
years, deemed most	isolation and		
relevant by the candidate	regeneration techniques		
(65 points)	applied to macroalgae		
(os pomo)	(25%)	No peer-reviewed papers	
	Experience in macroalgae identification using	140 peer reviewed papers	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	1 peer-reviewed paper	
	bio prospection for		
	bioactive compounds in		23
	macroalgae (20%)	Very limited experience	
CB) Activities of applied	Experience in macroalgae	demonstrated	
research or based on	lab breeding (35%)		-
practice, developed in the	Experience in protoplasts	No experience demonstrated	
last five years, that the	isolation and	demonstrated	
candidate considers with	regeneration techniques		
greater impact (20 points)	applied to macroalgae		
	(25%)	No everience	-
	Experience in macroalgae	No experience demonstrated	
	identification using	demonstrated	
	molecular genetics		
	techniques (20%)	Li li vita d avnarianca	
	Experience in macroalgae		
	bio prospection for	demonstrated	
	bioactive compounds in		8.5
	macroalgae (20%)		8.5
CC) Activities of extension			
and dissemination of	conferences is document	ed	
knowledge, namely in the			
promotion of the culture			
and the scientific	4		
practices, developed in			
the last five years, that			
the candidate considers			
more relevant (10 points)			0

CD) Project management	The candidate does not show any evidence of	
activities and	involvement in project management.	
programmes of science,		
technology and		
innovation, or experience		
in observation,		
monitoring and		
evaluation of the		
scientific and		
technological system or		
higher education in		
Portugal or abroad		
developed in the last five		
years (5 points)		0
	Final score	41.5

O Vogal,

João Silva



Candidato: Svenja Heesch

Criteria		Justification for the	Points
		evaluation	
CA) Scientific,	Experience in macroalgae	Published 2 articles over	
technological, cultural production in the last five	lab breeding (35%)	the last 5 years	
years, deemed most	Experience in protoplasts	No publications in this	
relevant by the candidate	isolation and regeneration	area	
·	techniques applied to		1
(65 points)	macroalgae (25%)	Published 3 articles over	
	Experience in macroalgae identification using	the last 5 years	
	molecular genetics	the last 3 years	
	techniques (20%)		
	Experience in macroalgae	Published 4 articles over	
	bio prospection for	the last 5 years	
	bioactive compounds in		49.3
	macroalgae (20%)	D	45.5
CB) Activities of applied	Experience in macroalgae	Demonstrates experience	
research or based on	lab breeding (35%)	in this area	-
practice, developed in the	Experience in protoplasts	No experience	
last five years, that the	isolation and regeneration	demonstrated	1
candidate considers with	techniques applied to		
greater impact (20	macroalgae (25%)		-
points)	Experience in macroalgae	Demonstrates experience	
	identification using	in this area	
	molecular genetics		A
	techniques (20%)		-
	Experience in macroalgae	Demonstrates experience	
	bio prospection for	in this area	
	bioactive compounds in		15.2
	macroalgae (20%)		15.3
CC) Activities of extension	Participation in 10 scientifi	c conferences	
and dissemination of			
knowledge, namely in the			
promotion of the culture			
and the scientific			
practices, developed in			1
the last five years, that			
the candidate considers			
more relevant (10 points)			8
CD) Project management	Does not demonstrate exp	perience in project	
activities and	management		
programmes of science,			
technology and			
innovation, or experience			

7-5	Final score	72.6
years (5 points)		0
developed in the last five		
Portugal or abroad		
higher education in		
technological system or		
scientific and		
evaluation of the		
monitoring and		
n observation,		

Candidato: Anguchamy Veeruraj

Criteria		Justification for the	Points
		evaluation	
CA) Scientific,	Experience in macroalgae	No publications in this	
technological, cultural	lab breeding (35%)	subject	
production in the last five	Experience in protoplasts	No publications in this	
years, deemed most	isolation and	subject	
relevant by the candidate	regeneration techniques		
(65 points)	applied to macroalgae (25%)		
	Experience in macroalgae	No publications in this	
	identification using	subject	
	molecular genetics		
	techniques (20%) Experience in macroalgae	No publications in this	
	bio prospection for	subject	
	bioactive compounds in	Subject	
	macroalgae (20%)		0
CB) Activities of applied	Experience in macroalgae	No experience	
research or based on	lab breeding (35%)	demonstrated	
practice, developed in the	Experience in protoplasts	No experience	
last five years, that the	isolation and	demonstrated	
candidate considers with	regeneration techniques		
greater impact (20 points)	applied to macroalgae		
	(25%)		
	Experience in macroalgae	No experience	
	identification using	demonstrated	li,
	molecular genetics		1
	techniques (20%)		
	Experience in macroalgae	No experience	
	bio prospection for	demonstrated	
	bioactive compounds in		
	macroalgae (20%)		0
CC) Activities of extension	Participation in some conf	erences, but not relevant to	
and dissemination of	the scientific area		
knowledge, namely in the			
promotion of the culture			
and the scientific			
practices, developed in			1
the last five years, that			
the candidate considers			
more relevant (10 points)			7
CD) Project management		nagement	
activities and			
programmes of science,		<u> </u>	



technology and		
innovation, or experience		
in observation,		
monitoring and		
evaluation of the		
scientific and		
technological system or		
higher education in		
Portugal or abroad		
developed in the last five		
years (5 points)		5
-	Final score	12



Candidato: Dinaelza Castelo Pereira

The candidate was in maternity leave in the last 4 years, so publications and activities since 2011 will be considered

Criteria		Justification for the evaluation	Points
Scientific, technological,	Experience in macroalgae	Published 1 article since	
cultural production in the	lab breeding (35%)	2011	
last five years, deemed	Experience in protoplasts	No publications in this	
most relevant by the	isolation and regeneration	subject	
candidate (CA*65%)	techniques applied to		
	macroalgae (25%)	No publications in this	-
	Experience in macroalgae	The state of the s	
	identification using molecular genetics	subject	
	techniques (20%)		
	Experience in macroalgae	Published 1 article since	
	bio prospection for	2011	
	bioactive compounds in		21
	macroalgae (20%)		31
Activities of applied	Experience in macroalgae	Very limited experience	
research or based on	lab breeding (35%)	demonstrated	
practice, developed in the	Experience in protoplasts	No experience	
last five years, that the	isolation and regeneration	demonstrated	
candidate considers with	techniques applied to		
greater impact (CB*20%)	macroalgae (25%)		
	Experience in macroalgae	No experience	
	identification using	demonstrated	
	molecular genetics		
	techniques (20%)		
	Experience in macroalgae	Very limited experience	
	bio prospection for	demonstrated	1
	bioactive compounds in		
	macroalgae (20%)		10
Activities of extension and		ow any evidence of	
dissemination of	dissemination of scientific activities		
knowledge, namely in the			
promotion of the culture			
and the scientific			
practices, developed in			
the last five years, that			
the candidate considers			0
more relevant (CC*10%)		aw any avidance of	
Project management	The candidate does not show any evidence of		
activities and	involvement in project ma	nagement.	
programmes of science,			

technology and		
innovation, or experience		
in observation,		
monitoring and		
evaluation of the	1	
scientific and		
technological system or		
higher education in		
Portugal or abroad		
developed in the last five		
years (CD*5%)		0
	Final score	41

O Vogal

Rui Santos