

LM J
TB:

ATA N.º 2

CCMAR/ID/19/2018

Concurso documental internacional para preenchimento de uma vaga de investigador júnior para cultivo e biotecnologia de macroalgas em regime de contrato de trabalho a termo certo, no âmbito do centro de custos: Greener Grazing - Consultancy and R&D services in Aquaculture area: Seaweeds.

No dia 08 de janeiro de 2019, pelas nove horas e trinta minutos, reuniu-se o júri deste concurso, com vista a efetuar a admissão dos candidatos a concurso e realizar a avaliação curricular e elaborar a lista de classificação e ordenação final dos candidatos.

A reunião foi presidida pelo Investigador Responsável pelo centro de custos, Leonardo Filipe Rodrigues da Mata.

Estiveram presentes os vogais efetivos, Rui Santos, Professor Associado com Agregação na Universidade do Algarve e investigador no CCMAR e João Silva, Investigador Auxiliar do CCMAR.

O Edital de abertura de concurso foi publicado no portal EraCareers, no portal Euraxess, no site do CCMAR e foi ainda divulgado nas redes sociais.

Foram recebidas 03 candidaturas. Conforme previsto no edital, o júri procedeu à avaliação curricular das candidaturas de forma independente, tendo atribuído aos candidatos as classificações constantes do Anexo I. A classificação final de avaliação curricular de cada candidato é a média da classificação atribuída cada membro do júri, tendo sido a seguinte:

Candidatos	Classificação Leonardo Mata	Classificação Rui Santos	Classificação João Silva	Classificação Final
Svenja Heesch	70.2	72.6	72.6	71.8
Anguchamy Veeruraj	8	12	6	8.7
Dinaelza Pereira	35	41	41.5	39.2

Não foi necessário recorrer a entrevista.

Foi assim selecionado a candidata Svenja Heesch para a vaga de investigador júnior.

Nada mais havendo a tratar, o Presidente do Júri deu por terminada a reunião dela se lavrando a presente ata que depois de aprovada vai ser assinada por todos os elementos do júri.

O Presidente, Leonardo Filipe Rodrigues da Mata



Os vogais



Rui Santos



João Silva

Validação por dois membros da Direção do CCMAR

Professor Jorge Gonçalves
(vogal da Direção)

Professor Jorge Martins
(vogal da Direção)

U
12

CCMAR/ID/19/2018

Concurso documental internacional para preenchimento de uma vaga de investigador júnior para cultivo e biotecnologia de macroalgas em regime de contrato de trabalho a termo certo, no âmbito do centro de custos: Greener Grazing - Consultancy and R&D services in Aquaculture area: Seaweeds.

ANEXO I

AVALIAÇÃO CURRICULAR

Candidato: **Svenja Heesch**

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	2 peer-reviewed papers over the last 5 years	48.7
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No peer-reviewed papers in this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	3 peer-reviewed papers over the last 5 years	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	4 peer-reviewed papers over the last 5 years	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	Documented experience in seaweed cultivation and breeding in the laboratory	14.5
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No documented experience on this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	Documented experience on genetic identification of macroalgae	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Documented experience on this area	

126
120

CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	Results of the research were disseminated in scientific international conferences, but does not specify how many in the last five years	7
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)	Does not document experience in project management	0
Final score		70.2

4
12

Candidato: Anguchamy Veeruraj

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	No peer-reviewed papers in this area	0
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No peer-reviewed papers in this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No peer-reviewed papers in this area	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	No peer-reviewed papers in this area	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	No documented experience	0
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No documented experience	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No documented experience	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	No documented experience	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	Demonstrates promotion of the research in scientific international conferences, but not relevant to the scientific area		5
CD) Project management activities and programmes of science, technology and innovation, or experience in observation,	Some experience in project management		

01
12:

monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)		3
	Final score	8

61
12

Candidato: Dinaelza Castelo Pereira

The candidate was in maternity leave in the last 4 years, so publications and activities since 2011 will be considered

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	1 peer-reviewed paper since 2011	28
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No peer-reviewed papers in this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No peer-reviewed papers in this area	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	1 peer-reviewed paper since 2011	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	Very limited documented experience	7
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No documented experience	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No documented experience	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Very limited documented experience	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	No dissemination of scientific practices and results was documented		0
CD) Project management activities and programmes of science, technology and	The candidate does not show any evidence of involvement in project management.		0

innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)		
	Final score	35

O Presidente,



Leonardo Filipe Rodrigues da Mata

Candidato: Svenja Heesch

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	2 peer-reviewed papers over the last 5 years	50.6
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No publications in this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	3 peer-reviewed papers over the last 5 years	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	4 peer-reviewed papers over the last 5 years	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	Demonstrates experience in this area	14
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No experience demonstrated	
	Experience in macroalgae identification using molecular genetics techniques (20%)	Demonstrates experience in this area	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Demonstrates experience in this area	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	Communication of research in scientific conferences		8
CD) Project management activities and programmes of science, technology and innovation, or experience	Does not demonstrate experience in project management		

J

in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)		0
	Final score	72.6

Candidato: Anguchamy Veeruraj

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	No peer-reviewed papers	0
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No peer-reviewed papers	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No peer-reviewed papers	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	No peer-reviewed papers	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	No experience demonstrated	0
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No experience demonstrated	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No experience demonstrated	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	No experience demonstrated	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	Communication of research in some conferences, but not relevant to the scientific area		3
CD) Project management activities and programmes of science, technology and innovation, or experience	Limited experience in project management		

J

in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)		3
	Final score	6

Candidato: Dinaelza Castelo Pereira

The candidate was in maternity leave in the last 4 years, so publications and activities since 2011 will be considered

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	1 peer-reviewed paper	23
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No peer-reviewed papers	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No peer-reviewed papers	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	1 peer-reviewed paper	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	Very limited experience demonstrated	8.5
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No experience demonstrated	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No experience demonstrated	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Very limited experience demonstrated	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	No communication of research in scientific conferences is documented		0

CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)	The candidate does not show any evidence of involvement in project management.	0
Final score		41.5

O Vogal,



João Silva

Candidato: **Svenja Heesch**

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	Published 2 articles over the last 5 years	49.3
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No publications in this area	
	Experience in macroalgae identification using molecular genetics techniques (20%)	Published 3 articles over the last 5 years	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Published 4 articles over the last 5 years	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	Demonstrates experience in this area	15.3
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No experience demonstrated	
	Experience in macroalgae identification using molecular genetics techniques (20%)	Demonstrates experience in this area	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Demonstrates experience in this area	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	Participation in 10 scientific conferences		8
CD) Project management activities and programmes of science, technology and innovation, or experience	Does not demonstrate experience in project management		

TZ

in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)		0
	Final score	72.6

Candidato: **Anguchamy Veeruraj**

Criteria		Justification for the evaluation	Points
CA) Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (65 points)	Experience in macroalgae lab breeding (35%)	No publications in this subject	0
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No publications in this subject	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No publications in this subject	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	No publications in this subject	
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (20 points)	Experience in macroalgae lab breeding (35%)	No experience demonstrated	0
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No experience demonstrated	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No experience demonstrated	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	No experience demonstrated	
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (10 points)	Participation in some conferences, but not relevant to the scientific area		7
CD) Project management activities and programmes of science,	Experience in project management		

R

technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (5 points)		5
	Final score	12

Candidato: Dinaelza Castelo Pereira

The candidate was in maternity leave in the last 4 years, so publications and activities since 2011 will be considered

Criteria		Justification for the evaluation	Points
Scientific, technological, cultural production in the last five years, deemed most relevant by the candidate (CA*65%)	Experience in macroalgae lab breeding (35%)	Published 1 article since 2011	31
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No publications in this subject	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No publications in this subject	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Published 1 article since 2011	
Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact (CB*20%)	Experience in macroalgae lab breeding (35%)	Very limited experience demonstrated	10
	Experience in protoplasts isolation and regeneration techniques applied to macroalgae (25%)	No experience demonstrated	
	Experience in macroalgae identification using molecular genetics techniques (20%)	No experience demonstrated	
	Experience in macroalgae bio prospection for bioactive compounds in macroalgae (20%)	Very limited experience demonstrated	
Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices, developed in the last five years, that the candidate considers more relevant (CC*10%)	The candidate does not show any evidence of dissemination of scientific activities		0
Project management activities and programmes of science,	The candidate does not show any evidence of involvement in project management.		

<p>technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad developed in the last five years (CD*5%)</p>		0
	Final score	41

O Vogal



Rui Santos