

**Minute 2**

**CCMAR/TSA/08/2022**

I - Introduction

On the thirteenth day of January two thousand and twenty-three, at 09:00hours, the jury nominated by the CCMAR board of Directors on 29-11-2022, met by videoconference, for the meeting 2 of the call Ref. CCMAR/TSA/08/2022. The meeting was held for the award of a vacancy for a Marine Technical Officer (Técnico/a Superior de Aquacultura) (M/F), in the field of fisheries, to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference: UIDB/04326/2020 funded by Fundação para a Ciência e Tecnologia – FCT, associated projects and related activities. The nominated jury was composed by Adelino Canário, President of the Directive Board (President), Pedro Guerreiro, senior researcher at CCMAR (member) and João Reis, Station manager (member) and had the following agenda items: admission and evaluation of applications admitted to the position CCMAR/TSI/02/2022.

II – Candidates

06 applications were received for the position of Research Technical Officer:

- Morgane Piu
- Stefan Claessens
- João Pedro Nascimento
- André Casimiro Carvalho Lopes
- Inês Caseiro Dias
- Inês Maria Cortez Vital

III - Exclusion of applications

- The jury analysed the applications, considering the mandatory documents, and decided to exclude the candidates Morgane Piu; Stefan Claessens; Inês Caseiro Dias and Inês Maria Cortez Vital for not complying with requisite nº02: Be a holder of certified creditation under European law to perform procedures on animals (article 31º through Decree-Law no. 113/2013 of August 7) The remaining two candidates who applied were admitted to evaluation (Table 1).

Table 1. Candidates for the position of Marine Technical Officer (Técnico/a Superior de Aquacultura) proposed for the evaluation and ranking phase.

João Pedro Nascimento
André Casimiro Carvalho Lopes

IV - Evaluation of applications

The two candidates who applied were admitted to the evaluation and ranking phase (Table 2). The Jury evaluated the application documents of the eligible candidates, and applied the

classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 2 below:

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
João Pedro Nascimento	13.5	15.1	14.7	14.7
André Casimiro Carvalho Lopes	15.0	14.9	19.4	15.8

Criteria:

1. Academic qualifications (20%)
2. Demonstrated working experience with aquatic organisms or in the aquaculture industry (60%).
3. Demonstrated experience in the construction and maintenance of RAS systems (Recirculating Aquaculture Systems) (20%).

Table 3. Ordered classification table - Ref. CCMAR/TSA/08/2022 - indicating the final score and ranking of candidates admitted to the call.

	Candidate	Final grade	Ranking
	André Casimiro Carvalho Lopes	16	1
	João Pedro Nascimento	15	2

#### V - Conclusion

The candidates obtained a final classification between 0 and 20 values (Table 2), with the candidate André Casimiro Carvalho Lopes having the highest classification (sixteen values; Table 3).

Considering the elements presented, the candidate André Casimiro Carvalho Lopes gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 02 pages and annex, which after being read and approved were signed by the members of the jury.



Adelino Canário  
(President)

Pedro Guerreiro  
(Member)

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João Reis  
(Member)

## Annex

### Statement of no conflict of interests


Call no. CCMAR/TSA/08/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date:13/01/2023

By the members of the Jury:



Adelino Canário  
(President)

Pedro Guerreiro  
(Member)



João Reis  
(Member)

