

ATA N.º 2

CCMAR/TSI/05/2021

Call for a Research Technical Officer (M/F) position, in the Biochemistry area, under an uncertain term employment contract under the “*Algae4IBD – From nature to bedside – Algae based bio compound from prevention and treatment of inflammation, pain and IBD*” (Project ID: 101000501), funded by the European Union (H2020).

I - Introduction

On the twenty first day of the month of May, two thousand and twenty-one, at one PM, the Jury nominated for the call with reference CCMAR/TSI/05/2021, gathered through the Zoom colibri platform, for the allocation of the Research Technical Officer (M/F) position in the Biochemistry area. The jury, composed by Professor Luísa Barreira (president of the jury), Professor João Varela (member) and Dina Simes (member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/TSI/05/2021.

II – Candidates

Thirty-one applications were received for the position of senior technician:

- Francisco Manuel Sena Duarte
- Elisabet Sañé Schepisi
- Edward Ofori Akwafo
- Juan José Córdoba Granados
- Antonio Vargas Castelo
- Sofia Andreia Pires da Silva
- André Filipe Assis Magalhães
- Maria Carolina Abreu Mestre
- Giulia Marchioro
- Patrycja Rutkowska
- Inês Fernandes Freitas
- Andreia da Silva Sousa
- Soraia Mateus Gil
- Sara Ferreira
- Ana Isabel Ferreira Lopes
- Priscila da Costa Carvalho de Jesus
- Raquel Susana Teles Coimbra
- Mikel Urdin Bravo
- Jasmine Brooke Haskell
- Inmaculada Prieto Márquez
- Ana Sofia Santos Gomes
- Tasrine Youssouf
- Valentina Romboli
- Cleber Klasener da Silva
- Priscilla Quenia Muniz Bezerra
- Stefany Dias Sancho

- Thaisa Duarte Santos
- Paulo Miguel Soares de Sousa
- Ana Rita Correia da Silva Ferreira
- Sofia Isabel Martins Viegas
- Marta Margarida de Figueiredo Oliveira

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to exclude 12 candidates (Table 1), for the following reason:

Candidates Antonio Vargas Castelo, Patrycja Rutkowska, Priscila da Costa Carvalho de Jesus, Mikel Urdin Bravo, Valentina Romboli, and Thaisa Duarte Santos did not submit the declaration of honour available in the application platform, which was mandatory for the applicants that could not upload a copy of the Bachelor Degree Certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the bachelor’s degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University).

Candidates Edward Ofori Akwafo, Juan José Córdoba Granados, Maria Carolina Abreu Mestre, Tasrine Youssouf, Cleber Klasener da Silva, and Priscilla Quenia Muniz Bezerra did not submit the copy of the acknowledgement of the request for recognition of the bachelor’s degree by a Portuguese Public Higher Education Institution or by DGES (if the degree was awarded by a foreign university), as mentioned in the submitted declaration of honour.

Thus, 19 candidates were admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates for the position of Research Technical Officer excluded of the evaluation and ranking phase.

SID	Full name
68418	Edward Ofori Akwafo
68550	Juan José Córdoba Granados
68593	Antonio Vargas Castelo
68808	Maria Carolina Abreu Mestre
68951	Patrycja Rutkowska
69102	Priscila da Costa Carvalho de Jesus
69193	Mikel Urdin Bravo
69203	Tasrine YOUSOUF
69210	Valentina Romboli
69216	Cleber Klasener da Silva
69217	Priscilla Quenia Muniz Bezerra
69220	Thaisa Duarte Santos

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

SID	Full name
68300	Francisco Manuel Sena Duarte
68310	Elisabet Sañé Schepisi

68693	Sofia Andreia Pires da Silva
68755	André Filipe Assis Magalhães
68831	Giulia Marchioro
69030	Inês Fernandes Freitas
69044	Andreia da Silva Sousa
69061	Soraia Mateus Gil
69074	Sara Ferreira
69096	Ana Isabel Ferreira Lopes
69189	Raquel Susana Teles Coimbra
69194	Jasmine Brooke Haskell
69198	Inmaculada Prieto Márquez
69199	Ana Sofia Santos Gomes
69219	Stefany Dias Sancho
69221	Paulo Miguel Soares de Sousa
69222	Ana Rita Correia da Silva Ferreira
69224	Sofia Isabel Martins Viegas
69225	Marta Margarida de Figueiredo Oliveira

IV - Evaluation of applications

The Jury evaluated the CV and motivation letter/application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion A	Criterion B	Criterion C	Criterion D	Final Classification
Francisco Manuel Sena Duarte	14	10	0	14	10
Elisabet Sañé Schepisi	19	15	0	0	10,2
Sofia Andreia Pires da Silva	13	18	17	0	12,7
André Filipe Assis Magalhães	14	15	0	0	8,7
Giulia Marchioro	14	0	0	0	4,2
Inês Fernandes Freitas	15	13	0	0	8,4
Andreia da Silva Sousa	15	14	0	0	8,7
Soraia Mateus Gil	16	0	0	16	8
Sara Ferreira	16	14	0	0	9
Ana Isabel Ferreira Lopes	16	18	12	0	12,6
Raquel Susana Teles Coimbra	16	12	0	0	8,4
Jasmine Brooke Haskell	16	18	15	0	13,2
Inmaculada Prieto Márquez	16	0	0	14	7,6
Ana Sofia Santos Gomes	16	13	0	15	11,7
Stefany Dias Sancho	15	0	0	0	4,5
Paulo Miguel Soares de Sousa	15	12	0	0	8,1
Ana Rita Correia da Silva Ferreira	14	0	0	0	4,2
Sofia Isabel Martins Viegas	14	0	0	0	4,2

Marta Margarida de Figueiredo Oliveira	19	19	18	10	17
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Evaluation criteria and respective weighting:

Criterion A - Weighting 30% - Curricular assessment

Criterion B - Weighting 30% - Experience using chromatographic techniques as HPLC, GC-MS and LC-MS

Criterion C - Weighting 20% - Experience in isolation and identification of natural products

Criterion D - Weighting 20% - Experience in microalgae cultivation

Table 4. Ordered classification table - Ref. CCMAR/TSI/05/2021 - indicating the final score of candidates admitted to the call.

Candidate	Final Classification
Marta Margarida de Figueiredo Oliveira	17,0
Jasmine Brooke Haskell	13,2
Sofia Andreia Pires da Silva	12,7
Ana Isabel Ferreira Lopes	12,6
Ana Sofia Santos Gomes	11,7
Elisabet Sañé Schepisi	10,2
Francisco Manuel Sena Duarte	10,0
Sara Ferreira	9,0
André Filipe Assis Magalhães	8,7
Andreia da Silva Sousa	8,7
Inês Fernandes Freitas	8,4
Raquel Susana Teles Coimbra	8,4
Paulo Miguel Soares de Sousa	8,1
Soraia Mateus Gil	8,0
Inmaculada Prieto Márquez	7,6
Stefany Dias Sancho	4,5
Giulia Marchioro	4,2
Ana Rita Correia da Silva Ferreira	4,2
Sofia Isabel Martins Viegas	4,2

Note: The final grades in table 4 represent the average of the individual assessment by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest decimal.

V - Conclusion

The candidates obtained a final classification between 4,2 and 17,0 values (Table 4), with the candidate Marta Margarida de Figueiredo Oliveira having the highest classification (17,0 values; Table 4).

Considering the elements presented, the candidate Marta Margarida de Figueiredo Oliveira gathers conditions for the purposes of eventual selection, so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 5 pages, which after being read and approved were signed by the members of the jury.

Professor Luísa Barreira
(President)

Prof. João Varela
(member)

Prof. Dina Simes
(member)