

Minute 2

I - Introduction

On the 7th day of November two thousand twenty-three, at 10 hours, the jury nominated by the CCMAR board of Directors on 12/10/2023 met in room 3.32, building 7, for the meeting 2 of the call Ref. CCMAR/BINCGAM/22/2023. The meeting was held for the award of a Research Fellowship for a person with a master's degree (Research grant not conducive to obtaining an academic degree for a person with a master's degree) through the project with reference **PRIMA/0002/2019** – “*Development and Optimization of Halophyte-based Farming systems in salt-affected Mediterranean Soils.*” funded by Fundação para a Ciência e a Tecnologia, I.P./MCTES through National budget and PRIMA. The nominated jury was composed by Dr. Luisa Custódio, Coordinator of the project, researcher, and team leader at CCMAR (president), Dr. Maria João Rodrigues, researcher at CCMAR (member), and Professor André Lopes, Professor at Algarve University (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BINCGAM/22/2023.

II – Candidates

Seven applications were received for the position:

1. Mariana Dias Pereira
2. Tiago Filipe Roque Braga
3. Zahra Batool
4. Amir Nobahar
5. Fadoua Elhaddad
6. Md Imran Shan
7. Soheil Bahrebar

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements, and decided to exclude five candidates (Table 1), for the following reason:

The candidates do not have experience, as confirmed through the candidate's CV, in:

- a) Evaluation of biological activities in natural extracts of salt-tolerant plants
- b) Analysis of the biochemical properties of biomass/extracts from salt-tolerant plants

Table 1. Candidates excluded of the evaluation and ranking phase.

Fadoua Elhaddad
Amir Nobahar
Md Imran Shan
Soheil Bahrebar
Zahra Batool

Thus, two candidates were admitted to the evaluation and ranking phase (Table 2).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Tiago Filipe Roque Braga
Mariana Dias Pereira

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in Table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Mariana Dias Pereira	10	10	11	10	10.08
Tiago Filipe Roque Braga	13	13	16	16	14.41

Evaluation criteria and respective weighting:

- 1) Experience in determining the nutritional profile of biomass from salt-tolerant plants (25%)
- 2) Experience in determining the chemical properties of extracts from salt-tolerant plants (25%)
- 3) Experience in determining the antioxidant properties of extracts from salt-tolerant plants (25%)
- 4) Experience in determining the enzyme inhibition properties of extracts from salt-tolerant plants (25%)

Note: The final grade in Table 3 represents the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BINGAM/22/2023, indicating the final score.

Candidate	Final Classification	Ranking
Tiago Filipe Roque Braga	14.41	1
Mariana Dias Pereira	10.08	2

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidate Tiago Filipe Roque Braga had the final classification of 14.41 values (Table 4).

Considering the elements presented, candidate Tiago Filipe Roque Braga meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.



Doctor Luisa Custódio

Doctor Maria João Rodrigues

Professor André Lopes

Annex

Statement of no conflict of interests

Call no. CCMAR/BINGAM/22/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 07 November 2023

By the members of the Jury:



Doctor Luisa Custódio

Doctor Maria João Rodrigues

Professor André Lopes