

## ATA Nº 2

On the first day of March two thousand and twenty-four, at 10 hours, was held the second meeting of the jury nominated by the CCMAR board of Directors on 17/01/2024 for the call Ref. CCMAR/IJ/01/2024. The meeting was held for the award of a position of Junior researcher (M/F) under an uncertain term employment contract within the research project: ***"RHE-MEDiation - Responsive hub for long term governance to distress the Mediterranean Sea from chemical pollution."*** Ref. HORIZON-MISS-2022-OCEAN-01-03-101113045, funded By Programme Horizon IA – Horizon Innovation Actions of the European Commission and by research project **C644915664-00000026 - PRR: Pacto Bioeconomia Azul – Vertical Algas** funded by PRR - Plano de Recuperação. The jury present at the meeting is composed of Professor Doctor João Varela, Professor at Universidade do Algarve and researcher at CCMAR, (President); Professor Doctor Luísa Barreira, Professor at Universidade do Algarve (full member), Doctor Aschwin Engelen, researcher at CCMAR (full member) and had the following agenda item: admission and evaluation of applications admitted to the contract CCMAR/IJ/01/2024.

### II – Candidates

Five applications were received for the position, namely Babak Najafpour, Imen Hmani, Isidro Tamele, Juan Cordero and Tânia Aires

### III - Exclusion of applications

The jury analyzed the applications, considering the mandatory requirements and documents, and decided to exclude the applications of the candidates Imen Hmani, Isidro Tamele, and Juan Cordero as none of them fulfilled the requisites of the tender.

The remaining two candidates who applied were admitted to the evaluation and preliminary ranking phase, namely: Babak Najafpour and Tânia Aires.

### IV – Evaluation of applications

Annex 2 presents the individual evaluation performed by each member of the jury.

After assigning scores to all candidates, the jury proceeded to confirm the candidate to be placed in the first place. The candidate Tânia Aires received 3 votes. The jury then continuing voting in accordance with Table 1, which presents the order of vote, individual vote and candidate selected in each vote. The final ranking of the candidates is indicated in Table 2 and on the basis of the evaluation.

Table 1 - Order of vote, individual vote and candidate selected in each vote.

Order of place	Professor Doctor João Varela	Professor Doctor Luísa Barreira	Doctor Aschwin Engelen	Selected
1	Tânia Aires	Tânia Aires	Tânia Aires	Tânia Aires
2	Babak Najafpour	Babak Najafpour	Babak Najafpour	

Table 2. Final ranking of the candidates - call CCMAR/IJ/01/2024.

Candidates	Final Ranking
Tania Aires	1 <sup>st</sup>
Babak Najafpour	2 <sup>nd</sup>

## V - Conclusion

Considering the final classification of eligible candidates, the Jury unanimously decided to propose to the board of Directors hiring Tânia Aires, which will be communicated promptly.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annexes, which after being read and approved were signed by the members of the jury.

Assinado por: **JOÃO CARLOS SERAFIM VARELA**  
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Professor Doctor João Varela  
 (President of the jury)

Assinado por: **Luísa Paula Viola Afonso Barreira**  
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Professor Doctor Luísa Barreira  
 (member)



Doctor Aschwin Engelen  
 (member)

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## **Annex 1**

### **Statement of no conflict of interests**

#### **Call no. CCMAR/IJ/01/2024**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 01-03-2024

By the members of the Jury:

Assinado por: **JOÃO CARLOS SERAFIM VARELA**  
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Professor Doctor João Varela  
(President of the jury)

Assinado por: **Lúisa Paula Viola Afonso Barreira**  
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Professor Doctor Luisa Barreira  
(member)



Doctor Aschwin Engelen Tkacz  
(member)