

Ata nº2
Ref. CCMAR/BINCGAM/11/2021

On the twelve days of December of two thousand and twenty one, at 8h00 hours, the jury nominated by the CCMAR board of Directors on 13/09/2021, met by videoconferenece, for the meeting 2 of the call Ref. CCMAR/BINCGAM/11/2021. The meeting was held for the award of a Research Fellowship for Person with a Master Degree (Bolsa de Investigação não conducente a grau aacadémico para mestre) through the research project with reference 330785505, named as “BIOFISH-QoL – Integrative approach for enhance quality of live in fishing communities of the 'Bons Sinais' estuary (Mozambique).” funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The nominated jury was composed by Dr. Francisco Miguel de Sousa Leitão, project coordinator and researcher at CCMAR and at the Algarve University (president of the jury), Professor Maria Alexandra Anica Teodósio, Vice - Rector at Algarve University and researcher at CCMAR (Member); Dr. Marta Albo PuigServer, researcher at CCMAR the Algarve University (member) and had the following agenda items: evaluation and seriation of the candidates

Seven candidates submitted to the Research Fellowship:

- Andreia Isabel Henriques Ovelheiro
- Arthur Fernando Veronez de Sousa
- Barbara Requeijo
- Diana Sofia Nunes Gonçalves
- Eudriano Costa
- Olga Mouteira Azevedo
- Rita Catalão

The jury analyzed the applications, considering the mandatory documents, and decided to exclude Eudriano Costa and Rita Catalão candidates (Table 1), for the following reasons that do not comply with one or more of the mandatory requirements and/or mandatory documents.

Table 1. Candidates excluded of the evaluation and ranking phase.

Eudriano Costa: i) do not have a master's degree recognized by the Portuguese Institution and do not presenting proof of the request for recognition of a master's degree; ii) Availability to work out of hours, on weekends and/or holidays, as determined by the project work to do biological sampling and field trips – (not demonstrated in writing in the motivation letter); iii) Availability to stay for considerable periods in Mozambique Quelimane and travel between
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Portugal and Mozambique - Quelimane (not demonstrated in cover letter). Iv) driving license proof
Rita Catalão: i) proof of the master's degree in Biology / Marine Ecology and Fisheries or Related Nearby Areas

Thus, 5 candidates were admitted to the evaluation and ranking phase (Table 2).

The Jury evaluated the application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 2 below:

Tabela 2. Overall classification and ranking of the admitted applicants of call **CCMAR/BINCGAM/11/2021**, indicating the final score.

	Andreia Ovelheiro	Arthur Sousa	Barbara Requeijo	Diana Gonçalves	Olga Azevedo
1. MSc. final score	70	85	70	85	85
2. Scientific and Technologic production	80	60	25	50	50
3. Knowledge and experience	75	60	30	50	50
4. Informatics knowledge from user point of	60	60	60	60	60
5. Practical experience in fisheries biology and in marine fauna sampling	80	60	50	40	40
6. Statistics knowledge	50	20	20	50	0
Final score	74.3	64.3	48.5	55.3	52.8

Evaluation criteria and respective weighting:

- 1) Academic assessment - Master's area (considers disciplinary specificity) and final grade (25%)
- 2) Scientific and technological production (thesis work will be considered) from the last few years considered most relevant to the project; Applied or practice-based research activities developed in recent years (papers, poster, presentations, scientific cruises) and considered to have the greatest impact on the proposal (10%)
- 3) Knowledge of artisanal fishing, ecology-biology of marine / estuarine communities and socioeconomic component of artisanal fishing (15%)
- 4) User-level computer knowledge (5%);
- 5) experience in fisheries biology and/or biological sampling of marine animals, demonstrated by the general curriculum, namely marine benthos, marine ichthyoplankton and histology (40%)
- 6) Statistical proficiency, data processing and statistical analysis (univariate and multivariate) of biological and ecological data, namely in the field of fisheries biology demonstrated by the curriculum profile (for example, scores in the subject of statistics; advanced courses, etc.) (5 %)

The fellowships were awarded to the best ranked applicant. The candidates obtained a final classification between 48.5 and 74.3% values (Table 2), with the candidate Andreia Ovelheiro having the highest classification (74.3%)

Considering the elements presented, candidate Andreia Ovelheiro meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.

Dr. Francisco Leitão

(President)

**Francisco Miguel
de Sousa Leitão** Digitally signed by
Francisco Miguel de Sousa
Leitão
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Prof. Alexandra Teodósio

(Member)

**Maria
Alexandra
Anica Teodósio** Maria Alexandra Anica
Teodósio
c=PT, l=Faro,
o=Universidade do Algarve,
cn=Maria Alexandra Anica
Teodósio
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Dr. Marta Albo-Puig-Server

(Member)

**Marta Albo
Puigserver** Digitally signed
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Statement of no conflict of interests

Call no. CCMAR/BINCGAM/11/2021

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 12/12/2021

By the members of the Jury:

**Francisco
Miguel de
Sousa Leitão** Digitally signed by
Francisco Miguel de
Sousa Leitão
Date: 2021.12.14
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Dr. Francisco Miguel de Sousa Leitão

**Maria
Alexandra
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Teodósio** Maria Alexandra Anica
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Prof. Maria Alexandra Anica Teodósio

**Marta Albo
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Dr. Marta Albo-Puig-Server