

#### Minute 1

On the 4 day of October two thousand and twenty one, at 11 hours and 0 minutes, the jury nominated by the CCMAR board of Directors on 24/09/2021, met by video conference, for the meeting 1 of the call Ref. CCMAR/BINCGAM/10/2021. The meeting was held for the award of a Research Fellowship for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) through the research project "Aplicação de Tecnologias Inovadoras e Sustentáveis de Processamento e de Monitorização de Qualidade de Produtos Alimentares do Mar" reference MAR-01.03.01-FEAMP-0050 cofunded by the Operational Programme Mar 2020, Portugal 2020 and the Europen Union through the European Fund for Maritime Affairs and Fisheries. The jury, included Dr. Liliana Anjos Guerreiro, auxiliary researcher at UALG/CCMar (president), Professor Dr. Deborah Power group leader and full professor at UALG/CCMar (member), and Dr. Patrícia Pinto auxiliary researcher at UALG/CCMAR (member) and had the following agenda items: the definition of the requirements, of the selection criteria and elaboration of the announcement of the present call.

This fellowship is for students holders of a master degree enrolled in non-academic degree course integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D units at the start of the fellowship.

## Requirements:

Candidates must meet the following requirements:

- 1. Have a master's degree in Biochemistry, Biotechnology, Molecular Biology, Food Sciences, Biology or related fields.
- 2. Have a good knowledge of spoken and written English.
- 3. Have immediate availability (this information should be explicit in the motivation letter).
- 4. Have a valid Portuguese driving license.
- 5. This fellowship may only be granted to those who do not exceed, with the conclusion of the present fellowship contract, an accumulated period of two years in this type of fellowship, consecutive or otherwise, to be confirmed through the candidate's CV and should be explicit in the motivation letter.
- The candidate must agree to enroll in a non-academic degree course offered by a higher education institution and developed in association or cooperation with one or more R&D units at the start of the fellowship. Enrollment at the time of application is not mandatory.

## It is considered an advantage to have:

Work experience in a scientific research laboratory will be valued. Of specific interest is a career track with demonstrated expertise in several of the following activities: Sampling methods for sea food products (tissue sampling and sample management); Methods of molecular biology applied to protein analysis

(protein extraction, quantification, gel electrophoresis SDS-PAGE, enzymatic kinetic); Immunoassays (dot blot, semiquantitative Western blot, Elisa) and software related to image analysis and acquisition and quantification; Molecular biology techniques in nucleic acid analysis (DNA/RNA extraction, RT-qPCR, electrophoresis,basic bioinformatic) and microbiology are also desirable. Experience in excel, statistical software, correlation analysis, HACCP protocols.

#### Selection Criteria:

Through the analysis of the application documents the evaluation criteria for the applications and their relative weight for ranking are as follows:

- 1. Master academic degree grade 25%;
- 2. Proven experience in molecular biology activities that support protein analysis 20%;
- 3. Proven experience in imunoassays 20%;
- 4. Experience in molecular biology techniques in nucleic acids analysis and microbiology 10%;
- 5. HACCP training for food safety and management systems 5%;
- 6. Work experience in a scientific research laboratory 15%;
- 7. Published scientific articles in the field of knowledge 5%.

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the event that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 6 months of the date of the present announcement.

Finally, the jury prepared the announcement of the present call.

In annex follow the declaration of no conflict of interests (CDI) of all members of the jury.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annex, was read, approved, and shall be signed by the members of the jury.

Dr. Liliana Anjos.	
Professor Deborah Power.	A Q
Dr. Patrícia Pinto	Patrilia Pinto

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# Statement of no conflict of interests

## Call no. CCMAR/BINCGAM/10/2021

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 4/10/2021

By the members of the Jury:

(Dr. Liliana Anjos)

(Professor Deborah Power)

(Dr. Patricia Pinto)

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