

Minute 1

On the 15 day of February two thousand twenty two, at 11 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 11/02/2022, met by video conference, for the meeting 1 of the call Ref. CCMAR/BD/05/2022. The meeting was held for the award of a Doctoral Fellowship through the project with reference HealthyBi4Namibe - Development of technological tools to improve and reduce health risks for bivalve consumption in Angola funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P. The nominated jury was composed by Doctor João Cardoso, researcher at CCMAR and coordinator of the project (President); Professor Deborah Power, Full Professor at Algarve University and group leader (member) and Doctor Rute Castelo Félix, researcher at UALG and CCMAR (Member), and had the following agenda items: the definition of the requirements, selection criteria and elaboration of the announcement of the present call.

Candidates must meet the following **requirements**:

- 1) Master's degree in Biotechnology, Molecular Biology, Biology, Aquaculture or related fields.
- 2) Good knowledge of written and spoken English.
- 3) Availability to travel and work for short periods (up to 2 months) to Angola

It is considered an advantage:

Preference will be given to applicants with previous experience in a scientific research laboratory and with demonstrated expertise in several of the following activities: molecular biology techniques (RNA extraction, cDNA synthesis, PCR, qPCR); bioinformatic tools applied to transcriptomes and metagenomes of marine organisms and marine environmental samples.

In the event of a tie between candidates during the selection process, this argument may be used to select the candidates.

The assessment will be in accordance with the following **criteria**:

1. Master academic degree grade - 30%;
2. Experience in molecular biology techniques – 20%;
3. Experience in microbiome and transcriptome data analysis - 25%;
4. Previous work experience in a scientific research laboratory - 10%;
5. Published scientific articles in the field of knowledge - 15%;

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

In the eventuality that no applicant has the necessary profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the position

to the next applicant in accordance with the ranking positions based on the selectable list that can be used up to 6 months of the date of the present announcement.

The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

Finally, the jury prepared the announcement of the present call.

In annex follows the declarations of no conflict of interests (CDI) of all members of the jury.

Without any other item, the present meeting has terminated. The present minute with 2 pages and annexes, was read, approved, and shall be signed by the members of the jury.

Dr. João Cardoso



Professor Deborah Power



Dr. Rute Félix



ANNEX

Statement of no conflict of interests

Call no. CCMAR/BD/05/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 15-02-2022

By the members of the Jury:

Dr. João Cardoso



Professor Deborah Power



Dr. Rute Félix

