

## Minute 2

### I - Introduction

On the 17 day of March two thousand and twenty two, at 12 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 11/02/2022, met for the meeting 2 of the call Ref. CCMAR/BD/05/2022. The meeting was held for the award of a Doctoral Fellowship through the project with reference HealthyBi4Namibe - Development of technological tools to improve and reduce health risks for bivalve consumption in Angola funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P. The nominated jury was composed by Doctor João Cardoso, researcher at CCMAR and coordinator of the project (President); Professor Deborah Power, Full Professor at Algarve University and group leader (member) and Doctor Rute Castelo Félix, researcher at UALG and CCMAR (Member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BD/05/2022.

### II – Candidates

Four applications were received for the position:

- 1- Burak Bulut
- 2- Diogo André da Silva Esteves
- 3- Babak Najafpour
- 4- Frederica Mongera

### III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to exclude 2 candidates (Table 1), for the following reasons:

1. Did not presented as requested for admission the complete declaration of honour, available from the application platform or provide a copy of the certificate of recognition of the Master's degree certificate with the final classification (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Master's degree with the conversion of the final classification to the Portuguese scale (if the degree was awarded by a foreign University).

Thus, 2 candidates were admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates excluded of the evaluation and ranking phase.

Burak Bulut
Frederica Mongera

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Diogo André da Silva Esteves
Babak Naiafpour

#### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
1- Diogo André da Silva Esteves	2,25	0,5	1	1	0,75	5,5
2- Babak Najafpour	2,55	2	2,5	1	1	9,05

#### Evaluation criteria and respective weighting:

1. Master academic degree grade - 30%;
2. Experience in molecular biology techniques – 20%;
3. Experience in microbiome and transcriptome data analysis - 25%;
4. Previous work experience in a scientific research laboratory - 10%;
5. Published scientific articles in the field of knowledge - 15%;

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 10.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BD/05/2022, indicating the final score.

Candidate	Final Classification	Ranking
Babak Najafpour	9,05	1st
Diogo André da Silva Esteves	5,5	2nd

#### V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate **Babak Najafpour** has the highest classification (**9,05** values; Table 4)

Considering the elements presented, candidate **Babak Najafpour** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Dr. João Cardoso



Professor Deborah Power



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Dr. Rute Félix



**Annex**

**Statement of no conflict of interests**

**Call no. CCMAR/BD/05/2022**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 17/03/2022

By the members of the Jury:

Dr. João Cardoso



Professor Deborah Power



Dr. Rute Félix