

Minute 2

I - Introduction

On the **sixtieth of August two thousand and twenty-three at nine hours and thirty minutes**, the jury nominated by the CCMAR board of Directors on 04/07/2023, met by video conference, for the first meeting of the call Ref. CCMAR/BINCGAM/09/2023. The meeting was for the hiring of a Research Fellowship for a person with a Master Degree (*Bolsa de Investigação não conducente à obtenção de grau académico para mestre*), for applicants of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of marine ecology within the research project: “BlueForests: Seaforests for blue carbon - natural capital from nature-based solutions.” project reference EEA.BG.CALL4.012.2020/PT-INNOVATION-0081 funded by *Mecanismo Financeiro do Espaço Económico Europeu* (MFEEE 2014-2021) *within Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul*. The nominated jury was composed by Doctor Carmen Barrena de los Santos, researcher at CCMAR (president of the jury); Doctor João Silva, researcher at CCMAR (member) and Doctor Ana Alexandre researcher at CCMAR and UALG (member) and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BINCGAM/09/2023.

II – Candidates

Eleven (11) applications were received for the position:

- 1- Daniele Franchini
- 2- Elena Bellini
- 3- Giulia Bocelli
- 4- Hamid Ahani
- 5- Hannah Gaber
- 6- Ihtishaam ul Haq
- 7- Inês Filipa Amaral Diogo
- 8- Inês Rebolo Martins
- 9- Lucas Le Gall
- 10- Maria Moran Garcia
- 11- Yens Vandenboer

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to exclude **seven (7)** candidates (Table 1), for the following reasons:

1. **Elena Bellini**. No compliance of requirement R2. The candidate: does not demonstrate in the CV having fieldwork experience in coastal marine ecosystems (R2).
2. **Hamid Ahani**. No compliance of requirements R2, R4, R5. The candidate: does not demonstrate in the CV having fieldwork experience (R2); does not demonstrate in the CV having a valid driving

license in Portugal (R4); does not demonstrated in the CV having scuba diving certification and diving experience (R5).

3. **Hannah Gaber.** No compliance of requirements R1, R2. The candidate: does not present a degree certificate but transcript of records (R1); does not demonstrate in the CV having fieldwork experience in coastal marine ecosystems (R2).
4. **Ihtishaam ul Haq.** No compliance of requirements R1, R2, R3, R4, R5, R6. The candidate: does not have a Master's degree in Marine Sciences, Environmental Sciences, Marine Biology or similar (R1); does not demonstrate in the CV having fieldwork experience in coastal marine ecosystems (R2); does not demonstrate in the CV having experience in laboratory work processing environmental samples (R3); does not demonstrate in the CV having a valid driving license in Portugal (R4); does not demonstrate in the CV having a scuba-diving certification and diving experience (R5); does not demonstrate in the CV having an excellent command of English (R6).
5. **Inês Filipa Amaral Diogo.** No compliance of requirements R2, R3, R5. The candidate: does not demonstrate in the CV having fieldwork experience in coastal marine ecosystems (R2); does not demonstrate in the CV having experience in laboratory work processing environmental samples (R3); does not demonstrate in the CV having a scuba-diving certification and diving experience (R5), only demonstrates the certification.
6. **Inês Rebolo Martins.** No compliance of requirements R1. The candidate: does not present a degree certificate but transcript of records (R1).
7. **Lucas Le Gall.** No compliance of requirement R4. The candidate: does not demonstrate in the CV having a valid driving license in Portugal (R4).

Thus, **four (4)** candidates were admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates excluded of the evaluation and ranking phase.

Elena Bellini
Hamid Ahani
Hannah Gaber
Ihtishaam ul Haq
Inês Filipa Amaral Diogo
Inês Rebolo Martins
Lucas Le Gall

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Daniele Franchini
Giulia Bocelli
Maria Moran Garcia
Yens Vandenboer

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications. Scores in a scale from 0 to 20.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
Daniele Franchini	2.5	10.0	2.5	4.8
Giulia Bocelli	10.0	20.0	20.0	16.0
Maria Moran Garcia	7.5	15.0	20.0	13.5
Yens Vandenboer	17.5	5.0	20.0	14.5

Evaluation criteria and respective weighting:

1. Relevant experience in fieldwork and laboratory work (40 %)
2. Relevant experience in data handling (30 %)
3. Motivation to develop the work plan (30 %)

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BINCGAM/09/2023, indicating the final score.

Candidate	Final Classification	Ranking
Giulia Bocelli	16.0	First
Yens Vandenboer	14.5	Second
Maria Moran Garcia	13.5	Third
Daniele Franchini	4.8	Fourth

V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate **Giulia Bocelli** has the highest classification (16.0 values; Table 4).

Considering the elements presented, candidate **Giulia Bocelli** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.

Doctor Carmen Barrena de los
Santos
(President of the jury)

Doctor João Silva
(Member)

Doctor Ana Alexandre
(Member)

Annex

Statement of no conflict of interests

Call no. CCMAR/BINCGAM/09/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honour that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 16th August 2023.

By the members of the Jury:

Doctor Carmen Barrena de los
Santos
(President of the jury)

Doctor João Silva
(Member)

Doctor Ana Alexandre
(Member)