

Minute 3

CCMAR/TI/12/2023

I - Introduction

On 18th day of the month of August, two thousand and twenty-three, at 16 hours the jury nominated by the CCMAR board of Directors on 04/07/2023, met by video conference, for the meeting 3 of the call Ref. CCMAR/TI/12/2023. The meeting was held for the award of a Research Technician (Técnico/a de Investigação) (M/F), in the scientific field of marine conservation to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference "A network monitoring, integrating and assessing marine biodiversity data along the West coast of Africa to understand, predict and mitigate climatic / oceanographic changes." Project number: 540316524, funded by Aga Khan, Development Network and the Portuguese Foundation for Science and Technology, I.P. and future projects The jury, included Professor Ester Serrão, Professor at Algarve University, coordinator of the project at CCMAR and researcher at CCMAR (President); Professor Karim Erzini, Professor at Algarve University and researcher and team leader at CCMAR (member); Professor Alexandra Teodósio, Vice- Rector at Algarve University and researcher and team leader at CCMAR (member) and had the following agenda items: decision about the final results following the end of the right of prior hearing of the candidates of the call CCMAR/TI/12/2023.

II - Claims

After the communication of the provisional results on the 31-07-2023, no claims were received during the period of prior hearing of the candidates.

III - Conclusion

Concluded the period of prior hearing of the candidates there were no claims, so the jury confirms the provisional decisions taken in minute 2 (table 1).

Table 1 – Final Ranked classification

| Name | Final classification | Ranking |
|--|----------------------|-----------------|
| Antonio Manuel Pereira de Araujo | 18 | 1 st |
| Eudriano Florencio dos Santos Costa | 12 | 2 nd |
| Thomas Petermann | 11 | 3rd |

In accordance with the presented elements the candidate António Manuel Pereira de Araujo meets the conditions for selection.

For this reason the selection committee proposes to the CCMAR board of Directors the approval of this decision. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Professor Ester Serrão

Professor Karim Erzini

Professor Alexandra Teodósio

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Ester Serra

Kai Ezi

Approval by the Board of Directors

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<u>Annex</u>

Statement of no conflict of interests

Call no. CCMAR/TI/12/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 18-08-2023

By the members of the Jury:

Professor Ester Serrão

Professor Karim Erzini

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Professor Alexandra Teodósio

Ester Serra