

Minute 3

CCMAR/TSCC/08/2023

I - Introduction

On 26th day of the month of June, two thousand and twenty-three, at 12 hours, the jury nominated by the CCMAR board of Directors on 26-04-2023, met by videoconference, for the third meeting of the call Ref. CCMAR/TSCC/08/2023. The meeting was held for the award of a vacancy for a Science Communication Officer (Técnico/a Superior de Comunicação de Ciência) (M/F), to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the following research projects: ICHTHYS, Ref.H2020-MSCA-RISE-2019-872217, *Optimization of novel value CHains for fish and seafood by developing an integrated sustainable approach for improved quality, safety and waste reduction*, funded by Horizon 2020 of the European Commission; *BridgingALL - Bridging university to schools by ocean science*, Ref. EEA.BG.CALL5.024.2020/PT-INNOVATION-0064, funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021), no âmbito da Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul, and BlueForestsEducation, Ref. EEA.BG.CALL5.002.2020/ PT-INNOVATION-0073, *Boosting Blue Forests Education and Capacity Building* funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021) within Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul and also for future projects at CCMAR. The nominated jury was composed by Doctor Rita Abecasis, responsible for the communication department (president of the jury), Professor Jorge Martins, researcher at CCMAR and member of the board of directors (member) and Professor Ana Grenha, researcher at CCMAR and member of the board of directors (member) with the following agenda item: decision about the final results following the end of the right of prior hearing of the candidates of the call CCMAR/TSCC/08/2023.

II – Claims

After the communication of the provisional results on the 07-06-2023, we received an email from Nysse Arruda on 07-06-2023 at 16:21 and also an email from Pedro Sousa on 16-06-2023 at 17:36.

Nysse Arruda enquired about the reasons why her application was not ranked in the top 10 candidates, given her extensive cv as a nautical journalist.

Pedro Sousa requested a reassessment of the evaluation of his application in relation to work experience, referring to several activities that were present in his CV and were mentioned during his interview, along with other activities that were not discussed before, namely science communication outreach activities targeting the school community.

III – Conclusion

The jury analyzed the claims and decided to reassess the applications.

The jury has decided unanimously that:

- The claim of candidate Nysse Arruda has no grounding, given that her application was not ranked because it was rejected, considering that the candidate did not comply with the position requests, namely, to hold a degree in natural sciences.
- the claim of candidate Pedro Sousa had new information regarding the candidate experience that has not been given to the members of the jury during the application process or during the

interview for clarification of curricular aspects and for that reason cannot be now considered. The jury did reassess his application, considering only the information provided during the application period, namely the information included in the CV, motivation letter and interview. For this, the jury considered, once again, the same criteria used to evaluate all the applications submitted to this position regarding the criteria “work experience”. The reassessment resulted in the same evaluation (15/40) of the criteria “work experience”, and therefore the candidate’s evaluation remains the same, ranked in the third position.

For these reasons the jury confirms the provisional decisions taken in minute 2 (table 1).

Name	Final classification	Ranking
Ana Sofia Vieira Dias	85	1 st
Marta Filipa Vitorino Correia	78	2 nd
Pedro Afonso Rocha Azevedo Sousa	75	3 rd
Joana Marta Augusto Guerreiro Alho	72	4 th
Claudia Sofia Pires Soares	71	5 th
Ana Carolina Vieira de Sousa	69	6 th

Cynthia Lima Ranieri	62	7 th
Cláudia Sofia Araújo Pereira	59	8 th
Sara Daniela Teixeira Resende	58	9 th
Ana Filipa Santos Lopes	57	10 th
Luísa Miguel Afonso de Almeida Ramalho	53	11 th
Karina Fermi Orsolini	52	12 th
Ana Isabel Tavares	47	13 th
Soraia Isabel Gonçalves dos Santos	22	14 th

In accordance with the presented elements the candidate Ana Sofia Vieira Dias meets the conditions for selection.

For this reason, the selection committee proposes to the CCMAR board of Directors the approval of this decision. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.

Doctor Rita Abecasis

(President of the jury)

Professor Jorge Martins

(member)

Professor Ana Grenha

(member)

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Approval by the Board of Directors

Annex

Statement of no conflict of interests

Call no. CCMAR/TSCC/08/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 26-06-2023

By the members of the Jury:

Doctor Rita Abecasis
(President of the jury)

Professor Jorge Martins
(member)

Professor Ana Grenha
(member)