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### I - Introduction

On the nineteen day of April two thousand and twenty-two, at 09:00 hours, the jury nominated by the CCMAR board of Directors on 20/12/2021, met for the meeting 2 of the call Ref. CCMAR/BM/16/2021. The meeting was held for the award of a Master's Fellowship (Bolsa de Mestrado), through the project with reference EXPL/CTA-CLI/0612/2021, named as "INDRA - Indian monsoon and vegetation dynamics: lessons from two contrasting glacial-interglacial cycles of the Middle Pleistocene" funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Dr. Dulce Oliveira, Coordinator of the project and researcher at CCMAR and IPMA (president of the jury), Dr. Filipa Naughton, researcher at CCMAR (member) and IPMA and Dr. Teresa Rodrigues, researcher at CCMAR (member) and IPMA and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BM/16/2021.

### II – Candidates

13 applications were received for the position:

1. Rajib Kumar Saha
2. Danail Vasilev Pavlov
3. Mariana Cunha Lima Silva
4. Thotamunage Dilmi Upeksha Wijewardhana
5. Shaila Rahman Ema
6. Inês Isabel Guerreiro Cristina
7. Priscila Moreira Lohmann
8. Herminia Alonso Zaldivar
9. Bora Ağbulut
10. Solomon Joshua Avong
11. Rute Filipa Cortes Faustino
12. Ankur Deb
13. Alexandre Miguel De Amorim Pinto

### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to exclude 10 candidates (Table 1), for the following reasons:

Rajib Kumar Saha, Danail Vasilev Pavlov, Mariana Cunha Lima Silva, Thotamunage Dilmi Upeksha Wijewardhana, Shaila Rahman Ema, Priscila Moreira Lohmann, Herminia Alonso Zaldivar, Bora Ağbulut, and Solomon Joshua Avong did not provide a copy of the acknowledgement of the request for recognition of the bachelor degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education.

Alexandre Miguel de Amorim Pinto did not provide a copy of the Bachelor degree Certificate (if awarded by a Portuguese Higher Education Institution) or the complete declaration of honour, available from the application platform, for applicants that at the time of application cannot provide a copy of the bachelor degree certificate (if awarded by a Portuguese Higher Education Institution).

Dalce

Thus, 3 candidates were admitted to the evaluation and ranking phase (Table 2).

Rajib Kumar Saha
Danail Vasilev Pavlov
Mariana Cunha Lima Silva
Thotamunage Dilmi Upeksha Wijewardhana
Shaila Rahman Ema
Priscila Moreira Lohmann
Herminia Alonso Zaldivar
Bora AĞBULUT
Solomon Joshua Avong
Alexandre Miguel De Amorim Pinto

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Inês Isabel Guerreiro Cristina
Rute Filipa Cortes Faustino
Ankur Deb

#### IV - Evaluation of applications

The Jury evaluated the applications of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Inês Isabel Guerreiro Cristina	23%	17%	15%	7%	62%
Rute Filipa Cortes Faustino	21%	19%	16%	7%	63%
Ankur Deb	27%	24%	22%	9%	82%

#### Evaluation criteria and respective weighting:

1. Academic assessment (including bachelor's area and disciplinary specificity) (30%)
2. Curriculum Vitae and previous experience in a scientific research laboratory (30%)
3. Experience and/ or motivation in the field of study related to the work plan (30%)
4. Fluency in English, with good communication skills (oral and written) (10%)

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 100%.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BM/16/2021, indicating the final score.

Candidate	Final Classification	Ranking
Ankur Deb	82%	1st
Rute Filipa Cortes Faustino	63%	2nd
Inês Isabel Guerreiro Cristina	62%	3rd

## Annex

### Statement of no conflict of interests

Call no. CCMAR/BM/16/2021

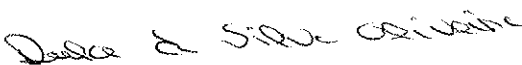
We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 19-04-2022

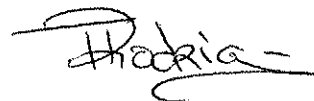
By the members of the Jury:



Dr. Dulce Oliveira



Dr. Filipa Naughton



Dr. Teresa Rodrigues

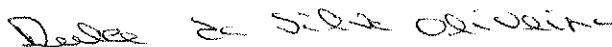
V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidates obtained a final classification between 62% and 82% (Table 4), with the candidate Ankur Deb having the highest classification (82%; Table 4)

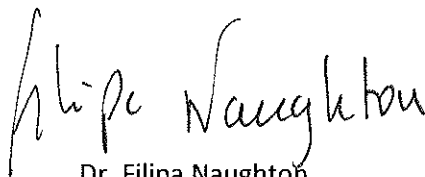
Considering the elements presented, candidate Ankur Deb meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.



Dr. Dulce Oliveira



Dr. Filipa Naughton



Dr. Teresa Rodrigues

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