

Acta N.º 2

CCMAR/R/07/2019

Centro de Ciências do Mar do Algarve (CCMAR) opens a call to hire a Researcher (M/F), of any nationality, including stateless candidates under an uncertain term contract, under EOSC-Life Research and Innovation Action (RIA) "Providing an open collaborative space for digital biology in Europe" (INFRAEOSC-04-2018). Grant Agreement number: 824087 funded by European Commission Horizon 2020 Programme.

The jury, nominated by the Board of CCMAR, composed of Adelino Canário (President of the Jury), Cymon J. Cox (member) and Gianluca De Moro (member) convened on 16th September 2019 at 17:00. The meeting was chaired by the President of the jury, Adelino Vicente Mendonça Canário. Opening the session, the president thanked all for being present and defined the scope of the meeting as being for the evaluation and acceptance of candidate applications for the position of Researcher for the INFRAEOSC-04-2018/EOSC-Life grants.

Five candidate applications were received and accepted for evaluation: Alexander Claus Winkler, Iman Abaspur Kazerouni, Claudio Baldassarre, Rui Sotero Rodrigues Machado, and João Paulo Rodrigues Machado.

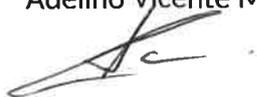
The three members of the jury scored each candidate individually according to the criteria designated in Phase 1 of the evaluation process and outlined in the call (Annex 1). Candidates Alexander Claus Winkler, Iman Abaspur Kazerouni, and Claudio Baldassarre were considered as "not approved" in absolute merit as they scored less than the 70 points required in the curricular assessment to be considered eligible for further consideration.

The jury decided unanimously to interview two candidates admitted by absolute merit: candidates Rui Sotero Rodrigues Machado and João Paulo Rodrigues Machado.

It was noted that this decision will be communicated to the candidates by electronic mail. With nothing further to discuss, the President closed the meeting and wrote the minute signed by all the jury.

The President,

Adelino Vicente Mendonça Canário



The Members,

Cymon John Cox



Gianluca De Moro



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**ANNEX I
Curricular Assessment**

Applicant: **Alexander Claus Winkler**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	Recently completed PhD in fisheries. Publication record in relation to fisheries and peripheral to the subject of job description.	40
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20 points)	The candidate co-written successful research proposals. Some project management experience.	12
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	Participated in conferences and workshops, presented oral and poster communications.	2
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None communicated.	0
FINAL SCORE		54

Applicant: **Iman Abaspor Kazerouni**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	Completed PhD in Electronic Engineering in 2015. Publication record and interests indicated in the application are not related the job description.	30
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20 points)	No indication of practice related activity (projects, patents) is given.	0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	The participated in some conferences and has had experience as demonstrator.	5
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None communicated.	0
FINAL SCORE		35

Applicant: **Claudio Baldassarre**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate does not have a PhD. A single conference paper from 2012 (older than 5 years) was indicated.	20
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	Extensive experience as a semantic technologist for the web and has worked on several governmental projects relating to data dissemination, but there is no indication he was involved in securing the funds or managing these projects.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	None communicated.	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None communicated.	0
FINAL SCORE		30

Applicant: Rui Sotero Rodrigues Machado

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	PhD incomplete and co-author of good publications	55
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20 points)	Involved in 6 database deployments; data curation activities, mainly using R, but not a typical programming language.	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	Presentations at conferences, organisation of short courses using R programming.	2
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None indicated.	0
FINAL SCORE		71

Applicant: João Paulo Rodrigues Machado

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	PhD in 2014, first degree in biology and a second bachelors' degree in Computer Engineering. Good publication record with extensive application of bioinformatics.	65
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	Currently working as a systems administrator he has a knowledge of HPC systems, a wide variety of programming languages and other relevant technologies.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	None indicated.	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None indicated.	0
FINAL SCORE		83

O presidente do Júri



Digitally signed by
ADELINO VICENTE
MENDONÇA
CANÁRIO
Reason: I am the
author of this
document

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**ANNEX I
Curricular Assessment**

Applicant: **Alexander Claus Winkler**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate has recently completed his PhD (2019) and has published 10 articles within the past 5 years. The 3 articles deemed by the candidate to be most relevant are broadly on the subject of fisheries.	40
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has a good applied background in fish ecology and physiology, but seems not to have had any experience of bioinformatics.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	The candidate has presented dscientific findings at international scientific symposia, has organised training workshops and scientific symposia, and graduate tuition.	3
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None communicated.	0
FINAL SCORE		53

Applicant: **Iman Abaspor Kazerouni**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate gained a PhD in Electronic Engineering in 2015, and has published 5 articles in the past 5 years mostly on the use of imaging in medical research.	25
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has a background in biomedical research, but no explicit statement of abilities with respect to computer sciences and bioinformatics.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	The candidate has limited teaching experience.	1
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None communicated.	0
FINAL SCORE		31

Applicant: **Claudio Baldassarre**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate does not have a PhD. A single conference paper from 2012 (older than 5 years) was indicated.	20
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has extensive experience as a semantic technologist for the web, and has worked on several governmental projects relating to data dissemination. It is not clear to what extent the candidate participated in the implementation of these projects and the extend of the candidates knowledge of bioinformatics and computer science.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	None communicated.	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	The candidate has participated in several projects but there is no indication he was involved in securing the funds or managing these projects.	1
FINAL SCORE		39

Applicant: **Rui Sotero Rodrigues Machado**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate is currently working to complete his PhD. 7 research articles in last 5 years, 1 co-first author.	55
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	Involved in 6 database deployments; data curation activities, mainly using R, but not a typical programming language. Has experience of genomic data analyses, microarray expression data analysis.	14
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	Presentations at conferences, organisation of short courses using R programming.	2
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None indicated.	0
FINAL SCORE		71

Applicant: **João Paulo Rodrigues Machado**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	Obtained PhD in 2014 – obtained a second bachelors’ degree in 2016 in Computer Engineering (first degree in Biology). 8 publications in last 5 years, several as first author and in good journals. Has extensive background in evolutionary studies and application of bioinformatics.	64
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has a good research background in biology and has complimented that with computer science. Currently working as a systems administrator he has a knowledge of HPC systems, a wide variety of programming languages and other relevant technologies.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	None indicated.	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	None indicated.	0
FINAL SCORE		82

Member of Jury:

Cymon J. Cox



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ANNEX I
Curricular Assessment

Applicant: Alexander Claus Winkler

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate has completed his PhD and has published 10 articles within the past 5 years. The 3 articles provided by the candidate are not related to bioinformatics	40
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has a good biological background but he doesn't seem to have a bioinformatics background related to this position.	10
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	The candidate has attended international scientific symposia and workshops. He has supervised student and gave some lecture.	3
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	It seems the candidate has co-written some proposals but it's not clear the contribution he made in those projects.	2
FINAL SCORE		55

Applicant: **Iman Abaspor Kazerouni**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate had a PhD in Electronic Engineering, he has published 5 articles not related with the topic of this position.	23
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate seems to have a solid background in data analysis but no knowledge in programming or bioinformatics.	5
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	The candidate has some teaching experience.	2
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	No information provided.	0
FINAL SCORE		30

Applicant: **Claudio Baldassarre**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate doesn't have a PhD. No paper in the last 5 years.	18
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has extensive experience as a semantic technologist for the web, and has worked on several governmental projects relating to data dissemination. It is not clear to what extent the candidate participated in the implementation of these projects and the extend of the candidates knowledge of bioinformatics and computer science.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	No information provided.	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	The candidate seems to have particpated in several different projects but it's not clear the contribution he made in those.	2
FINAL SCORE		38

Applicant: **Rui Sotero Rodrigues Machado**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate is finishing his PhD. He has 7 publication in last 5 years, 1 co-first author.	55
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate seems to have an extensive knowledge in database developing and R programmin. He seems to have genetic/genomics knowledge. There are no information about Python programmin skills.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	The candidate has attended some conferences and gave some R courses.	2
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	No information provided.	0
FINAL SCORE		72

Applicant: **João Paulo Rodrigues Machado**

Curricular Assessment	Assessment Foundation	Scores
CA) Scientific and/or technological production in the last five years, deemed most relevant by the candidate; (70 points)	The candidate has a PhD in Marine Science and a second bachelors' degree in Computer Engineering. He has publications in last 5 years, 3 as first author. Has seems to have a solid background in evolutionary studies and bioinformatics.	65
CB) Activities of applied research, or based on practice, that the candidate considers to have had greater impact (20points)	The candidate has a good research background in biology and good knowledge in programming. He seems to have good knowledge in web programming and using of web frameworks but nothing related with Python. He has knowledge in unix system administration and HPC system.	18
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices that the candidate considers more relevant (5 points)	No information provided.	0
CD) Project management activities and programmes of science, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system or higher education in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology and innovation projects.(5 points)	No information provided.	0
FINAL SCORE		83

Gianluca De Moro – Member of jury

