

## ATA Nº 2

On the thirteenth day of July two thousand and twenty-three, at 14 hours, was held the second meeting of the jury nominated by the CCMAR board of Directors on 25/05/2023 for the call Ref. CCMAR/IJ/10/2023. The meeting was held for the award of a position of Junior researcher (M/F) under an uncertain term employment contract within the research project RHE-MEDiation with ref. HORIZON-MISS-2022-OCEAN-01-03-101113045, RHE-MEDiation - *Responsive hub for long term governance to distress the Mediterranean Sea from chemical pollution*, funded by European Union's Horizon Europe. The jury present at the meeting is composed of Professor Luísa Barreira, project coordinator at CCMAR, Professor at the Algarve University and researcher at CCMAR (President); Professor João Varela, Professor at Algarve University, researcher at CCMAR (member); Doctor Aschwin Engelen, researcher at CCMAR (member) with the following agenda items: admission and evaluation of applications admitted to the contract CCMAR/IJ/10/2023.

### II – Candidates

8 applications were received for the position:

Sergio Santaefemia Sánchez

Mariem Hamed

NEHIR ARIK KINALI

Vanessa Urrea Victoria

Jorge Manuel Dias Fernandes

Davide Liberti

Mahammed Ilyas Khazi

Sirwe Ghaderpour

### III - Exclusion of applications

The jury analyzed the applications, considering the mandatory requirements and documents, and decided to exclude the candidate Sirwe Ghaderpour who did not present a valid certificate of PhD completion.

### IV – Evaluation of applications

The evaluation consisted of a Curricular assessment (final classification between 0 and 100 points).

The evaluation and selection of applications will consider the candidate's scientific and curricular career path focusing on the relevance, quality, and timeliness of the criteria referred to in Article 5 (2) (a) to (d) of the RJEC, as follows:

CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (40%);

CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%);

CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);

CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).

Criteria CA will be classified in accordance with the scientific production presented by the candidate.

The CB sub-Criteria will be evaluated as follows:

- Experience in the cultivation of microalgae (20%)
- Experience in the valorisation of biomass (20%)
- Experience with advanced analytical techniques including LC-MS (40%)
- Experience in targeted and untargeted metabolomics (20%)

Annex 2 presents the individual evaluation performed by each member of the jury.

After determining the final score of all candidates, each member of the selection panel ranked the candidates, according to the final scores assigned to them from the highest to the lowest. The jury then proceed to the vote of the candidate to be placed in the first place, in which the candidate Davide Liberti received 3 votes. The jury then continuing voting in accordance with table 1 which presents the order of vote, individual vote and candidate selected in each vote.

Table 1 - Order of vote, individual vote and candidate selected in each vote.

Order of place	Professor Luisa Barreira	Professor João Varela	Dr. Aschwin Engelen	Selected
1	Davide Liberti	Davide Liberti	Davide Liberti	Davide Liberti
2	Mahammed Ilyas Khazi	Mahammed Ilyas Khazi	Mahammed Ilyas Khazi	Mahammed Ilyas Khazi
3	Vanessa Urrea Victoria	Vanessa Urrea Victoria	Vanessa Urrea Victoria	Vanessa Urrea Victoria
4	Sergio Santaefemia Sánchez	Sergio Santaefemia Sánchez	Sergio Santaefemia Sánchez	Sergio Santaefemia Sánchez
5	Mariem Hamed	Mariem Hamed	Mariem Hamed	Mariem Hamed
6	Jorge Manuel Dias Fernandes	Jorge Manuel Dias Fernandes	Jorge Manuel Dias Fernandes	Jorge Manuel Dias Fernandes
7	NEHIR ARIK KINALI	NEHIR ARIK KINALI	NEHIR ARIK KINALI	NEHIR ARIK KINALI

The final ranking of the candidates is indicated in Table 2 and on the basis of the evaluation.

Table 2. Final ranking of the candidates - call CCMAR/II/10/203.

Candidates	Final Ranking
Davide Liberti	1 <sup>st</sup>
Mahammed Ilyas Khazi	2 <sup>nd</sup>
Vanessa Urrea Victoria	3 <sup>rd</sup>
Sergio Santaefemia Sánchez	4 <sup>th</sup>
Mariem Hamed	5 <sup>th</sup>
Jorge Manuel Dias Fernandes	6 <sup>th</sup>
NEHIR ARIK KINALI	7 <sup>th</sup>

#### V - Conclusion

Considering the elements presented, the candidate Davide Liberti meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages, and annexes, which after being read and approved were signed by the members of the jury.

Assinado por: **Luísa Paula Viola Afonso Barreira**  
Num. de Identificação: 08539306  
Data: 2023.07.16 15:38:31 +0100

Professor Luísa Barreira

Assinado por: **JOÃO CARLOS SERAFIM VARELA**  
Num. de Identificação: 06955558  
Data: 2023.07.17 12:45:44 +0100

Professor João Varela



Doctor Aschwin Engelen

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**Annex 1**

**Statement of no conflict of interests**

**Call no. CCMAR/IJ/10/2023**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 13-July-2023

By the members of the Jury:

Assinado por: **Lúisa Paula Viola Afonso Barreira**  
Num. de Identificação: 08539306  
Data: 2023.07.16 15:39:13 +0100

**Professor Luísa Barreira**

Assinado por: **JOÃO CARLOS SERAFIM VARELA**  
Num. de Identificação: 06955558  
Data: 2023.07.17 12:46:40 +0100

**Professor João Varela**



**Doctor Aschwin Engelen**

**ATA N.º 2**  
**CCMAR/IJ/10/2023**

**JUNIOR RESEARCHER (M/F) in the field of Biotechnology - 1 VACANCY**

**Project: HORIZON-MISS-2022-OCEAN-01-03-101113045**

**ANNEX 2**  
**CURRICULAR EVALUATION**

Candidate: Davide Liberti

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with very good CV (10 papers published, 3 as first author) in areas relevant for the application.	90.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate with very good experience in microalgae cultivation and in the valorization of the biomass. Good experience in almost all the analytical techniques mentioned in the call including targeted (but not untargeted) metabolomics.	94.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with many oral and poster presentations in conferences, including as a first author.	75.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Candidate with limited experience in management of scientific projects but with some practice in teaching of lab courses and student supervision.	40.0
<b>Final score</b>		<b>83.4</b>

*Luís Afonso Barreira*

Professor Luísa Barreira

President of the Jury

Candidate: Mahammed Ilyas Khazi

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with very good CV (11 papers published, 7 as first author) and 2 book chapters, some in areas relevant for the application.	90.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate with very good experience in microalgae cultivation, including at industrial level, and in the valorization of the biomass. Limited experience in most of the analytical techniques mentioned in the call including targeted and untargeted metabolomics.	73.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with several oral and poster presentations in conferences, including as a first author.	75.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Candidate with participation in several research projects and a patent accepted by the China National Intellectual Property Administration (CNIPA).	75.0
<b>Final score</b>		<b>80.2</b>

*Luísa Afonso Barreira*

Professor Luísa Barreira

President of the Jury

Candidate: Vanessa Urrea Victoria

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with good CV (9 papers published, 7 as first author), some in areas relevant for the application.	80.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate without experience in microalgae cultivation but large experience on biomass valorization. Very good experience in the analytical techniques mentioned in the call and good experience with targeted metabolomics.	74.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with some oral and poster presentations in conferences, including as a first author.	75.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Candidate with participation in two projects and experience in teaching at university level.	60.0
<b>Final score</b>		<b>74.4</b>

*Luísa Afonso Barreira*

Professor Luísa Barreira

President of the Jury

Candidate: Sergio Santaefemia Sánchez

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with good CV (7 papers published – Scholar Google, 4 as first author) although not completely related with the subject of the call.	90.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate with good experience on microalgae cultivation but not in the valorization of the biomass. Candidate with experience with some of the analytical techniques referred in the call but very limited in liquid chromatography and in metabolomics (targeted or untargeted).	50.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with participation in conferences but does not mention any presentations of oral or poster communications.	50.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Candidate with experience in projects including some management.	60.0
<b>Final score</b>		<b>67.5</b>

*Luísa Afonso Barreira*

Professor Luísa Barreira

President of the Jury



Candidate: Mariem Hamed

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with good CV (7 papers published, 3 as first author) although not completely related with the subject of the call.	75.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate without experience in microalgae cultivation but large experience on biomass valorization. Very good experience in the analytical techniques mentioned in the call and good experience with targeted metabolomics.	67.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with several oral and poster presentations in conferences, although not clear if as a first author.	60.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Does not mention participation or management of projects. Candidate with teaching experience at university level, including student supervision.	40.0
<b>Final score</b>		<b>65.8</b>

*Luísa Afonso Barreira*

Professor Luísa Barreira

President of the Jury

Candidate: Jorge Manuel Dias Fernandes

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Co-author of 1 paper although with 5 book chapters published (1 as first author) and some publications at Conference Proceedings.	60.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in microalgal cultivation although the work developed with seaweeds can be considered relevant in the field of biomass valorization. Limited experience in some of the analytical techniques required in the call, namely in liquid chromatography and in untargeted metabolomics.	46.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Participation in several national and international conferences with posters, including as first author.	75.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Experience in teaching at university level and support in the supervision of MSc thesis.	75.0
<b>Final score</b>		<b>57.4</b>

*Luísa Afonso Barreira*

Professor Luísa Barreira

President of the Jury

Candidate: NEHIR ARIK KINALI

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Good scientific CV with 6 published papers (3 as first author) and 4 publications in conference proceedings although in subjects with limited relevance to the area of the call.	75.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in microalgae cultivation but with some experience with biomass characterization that could be used in biomass valorization. Analytical experience limited to just a few of the techniques mentioned in the call and no experience in untargeted metabolomics.	34.0
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Participation in few international conferences.	50.0
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Participation as a researcher and as a student in two research projects but no relevant experience in management activities.	50.0
<b>Final score</b>		<b>53.6</b>

*Luísa Afonso Barreira*

Professor Luísa Barreira

President of the Jury



**ATA N.º 2**  
**CCMAR/IJ/10/2023**

**JUNIOR RESEARCHER (M/F) in the field of Biotechnology - 1 VACANCY**

**Project: HORIZON-MISS-2022-OCEAN-01-03-101113045**

**ANNEX 2**  
**CURRICULAR EVALUATION**

Candidate: Davide Liberti

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Really nice CV: Very good publication record with 10 papers	85
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Excellent level in experience in microalgae cultivation and its valorization. Masters many analytical analyses.	92
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Nice number of oral and poster presentations in conferences, also as leading author.	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Hardly experience in project management but some teaching and supervision experience	40
<b>Final score</b>		<b>80.6</b>

Dr Aschwin Engelen

Member of the jury



Candidate: Mahammed Ilyas Khazi

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	very good publication record: 11 papers and 2 book chapters	90.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Experience in microalgae cultivation, more so even in valorization. Limited analytical experience.	69
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Decent number of oral and poster presentations in conferences, especially because of first authorship.	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Has been in several research projects, management skills unclear.	75
<b>Final score</b>		<b>78.6</b>

Dr Aschwin Engelen

Member of the jury



Candidate: Vanessa Urrea Victoria

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Decent CV and publication record, but some in non-indexed journals.	80.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Lack of microalgal experience, but rather macroalgae. Valorization skills and a nice array of analytical skills	73
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Good number of oral and poster presentations in conferences	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Postdoctoral experience with limited project experience some teaching.	60
<b>Final score</b>		<b>74</b>

Dr Aschwin Engelen

Member of the jury



Candidate: Sergio Santaefemia Sánchez

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	good CV, but why do we have to search for the papers?	80.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	experience on microalgae cultivation few analytical skills no valorization of biomass	52
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Unclear dissemination, some conference attendences	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Some postdoctoral and project experience	60.0
<b>Final score</b>		<b>64.3</b>

Dr Aschwin Engelen

Member of the jury





Candidate: Mariem Hamed

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	good CV and publication record but no experience with algae	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in microalgae cultivation Strong experience in biomass valorization and analytical techniques	64
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Good number of communications but authors unclear	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	teaching experience at university level, but without apparent project experience	40
<b>Final score</b>		<b>65.1</b>

Dr Aschwin Engelen

Member of the jury



Candidate: Jorge Manuel Dias Fernandes

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Very limited publication records	60.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in microalgal cultivation some experience in analytical techniques	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Good dissemination record but not matching this project	75
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Teaching and student supervising experience postdoctoral experience	75
<b>Final score</b>		<b>59</b>

Dr Aschwin Engelen

Member of the jury



Candidate: NEHIR ARIK KINALI

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Good scientific CV and publication record, just not very good match with the project	80.0
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No microalgae cultivation Hardly any biomass valorization. Only few analytical experiences.	33
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Some conference disseminations	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Some project experience, but no student supervision nor management experience	50
<b>Final score</b>		<b>55.2</b>

Dr Aschwin Engelen

Member of the jury





**ATA N.º 2**  
**CCMAR/IJ/10/2023**

**JUNIOR RESEARCHER (M/F) in the field of Biotechnology - 1 VACANCY**

**Project: HORIZON-MISS-2022-OCEAN-01-03-101113045**

**ANNEX 2**  
**CURRICULAR EVALUATION**

Candidate: Davide Liberti

<b>Criteria</b>	<b>Rationale</b>	<b>Score (0-100)</b>
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate has published 10 papers, most related to the requirements to fill the vacancy and in highly reputed journals.	90
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate with demonstrable track record in microalgae cultivation, excellent track record in biomass valorisation and in very good skills in advanced analytics; however, less so regarding metabolomics.	87
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with demonstrable actions of dissemination in international conferences, about 15, of which 3 as first author.	80
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	No experience in project management. However, the candidate shows some experience in scientific tutoring.	50
<b>Final score</b>		<b>82.3</b>

Member of the jury

  
(João Varela)

Candidate: Mahammed Ilyas Khazi

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate has published 11 papers and a few book chapters, most about the subject required to fill the vacancy; however, some of them were not research papers but rather reviews.	90
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate with demonstrable track record in microalgae cultivation, very good track record in biomass valorisation but less so regarding skills in advanced analytics and metabolomics.	67
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with demonstrable actions of dissemination in international conferences, about 6, of which all of them as first author.	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Participation in several projects but unknown involvement in project management. However, the candidate has demonstrable post-doc experience.	70
<b>Final score</b>		<b>76.8</b>

Member of the jury

  
(João Varela)

Candidate: Vanessa Urrea Victoria

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 5 papers published in peer-reviewed journals and 4 other publications in book form or non-indexed journals.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in growing microalgae; some experience regarding valorisation of algae, seaweeds in particular; very good skills regarding analytics and, possibly, metabolomics as well.	68
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Candidate with 6 dissemination items.	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Candidate with post-doctoral experience but limited experience in project participation. Experience in teaching.	60
<b>Final score</b>		<b>71.7</b>

Member of the jury

  
(João Varela)

Candidate: Sergio Santaefemia Sánchez

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 7 papers published but the candidate did not list them on his CV, forcing the panel to search for them. These papers were often about microalgae and wastewater treatment.	85
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	Candidate with limited analytical skills though with experience in working with microalgae.	48
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Again, the candidate does not list his communications although he does refer to the congresses he has been to, which makes the life of evaluation panel quite difficult.	50
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Wide experience as post-doc and participation in several projects.	60
<b>Final score</b>		<b>64.7</b>

Member of the jury

  
(João Varela)



Candidate: Mariem Hamed

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 7 papers published but most not related to the main subject of the call, as the candidate does not experience in working with algae.	70
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in microalgal cultivation; experience in valorisation and analytics but again no experience with analysis of microalgal biomass.	64
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	8 communications but does not mention the respective authorships.	65
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	No demonstrable participation in competitive scientific projects although she shows some teaching experience.	35
<b>Final score</b>		<b>62.1</b>

Member of the jury



(João Varela)

Candidate: Jorge Manuel Dias Fernandes

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Limited publication record (1 paper) and several book chapters.	50
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No demonstrable experience in working with microalgae although with some experience in microbiology; limited experience in advanced analytical skills required by the project.	50
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Author of several communications but in fields not directly suited for the skills required by the project.	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Extended teaching experience and post-doc as research assistant; participated in the supervision of MSc theses	80
<b>Final score</b>		<b>55.5</b>

Member of the jury

  
(João Varela)

Candidate: NEHIR ARIK KINALI

Criteria	Rationale	Score (0-100)
CA) Scientific and technological, cultural, or artistic production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity (40%);	Candidate with 6 published papers, but with remote relevance to the skills asked in the call.	70
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (40%); The CB sub-Criteria will be evaluated as follows: Experience in the cultivation of microalgae (20%) Experience in the valorisation of biomass (20%) Experience with advanced analytical techniques including LC-MS (40%) Experience in targeted and untargeted metabolomics (20%)	No experience in the cultivation of microalgae; analytical skills with limited relevance to the required skills for the call.	33
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant (5%);	Limited participation in conferences with 4 communications.	55
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (15%).	Participation in 2 projects, but no demonstrable experience in student supervision or project management.	50
<b>Final score</b>		<b>51.5</b>

Member of the jury



(João Varela)

