

ATA N.º 2

CCMAR/IJ/22/2021

International call for a junior researcher (M/F) vacancy in the area of Paleooceanography/ Paleoclimate, under an uncertain term employment contract, within the scope of the research project EXPL/CTA-GEO/1518/2021 – *Exploring the potential of REEs as productivity indicators in planktonic foraminifera along western Iberian Margin* (ExploRaRe), funded by the Portuguese Foundation for Science and Technology, I.P./MCTES through the 2020 Exploratory Project's call.

I - Introduction

On March the 2nd two thousand and twenty-one, at 10:00 am, the Jury nominated for the call with reference CCMAR/IJ/22/2021, gathered through the Zoom platform, for the allocation of a Junior Researcher (M/F) position in the field of Paleooceanography/ Paleoclimate under an uncertain term employment contract, within the scope of the research project EXPL/CTA-GEO/1518/2021 – *Exploring the potential of REEs as productivity indicators in planktonic foraminifera along western Iberian Margin* (ExploRaRe), funded by the Portuguese Foundation for Science and Technology, I.P./MCTES through 2020 Exploratory Project's call. The jury, composed by Fátima Filomena Guedes Abrantes, senior researcher at IPMA and CCMAR (President), Antje Helga Luise Voelker, researcher at IPMA and CCMAR (Member) and Pedro Reis Costa, researcher at IPMA and CCMAR (Member) had the following points of agenda: admission and evaluation of applications admitted to the position CCMAR/IJ/22/2021.

II – Candidates

Two applications were received for the position of junior researcher.

III - Exclusion of applications

The jury analysed the application, considering the mandatory documents, and decided to admit the two candidates to the evaluation and ranking phase.

IV - Evaluation of the application

The Jury evaluated the application documents of the eligible candidates and applied the classification criteria and weighting factors set out in the published announcement.

Annex 1 presents the individual evaluation of the candidate performed by the members of the jury, with the respective classification criteria.

The overall classification of the admitted applicant to call CCMAR/IJ/10/2021 is the following

Candidate	Prof. Fátima Abrantes President	Dr. Antje Voelker Member	Dr. Pedro Costa Member
Ruifang Ma	72	71	71
Andreia Rebotim	78	81	93

V - Conclusion

The final score of the two candidates is above 70, but the candidate Andreia Rebotim received higher grades from each member of the jury. On this basis the Jury considers that she meets the conditions for the purposes of selection and proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidate, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and 1 annex, which after being read and approved were signed by the members of the jury.



Fátima Filomena Guedes Abrantes
(President)



Antje Helga Luise Voelker
(Member)



Pedro Reis Costa
(Member)

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Minute N.º 1

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ANNEX I

Curricular assessment

Candidate: Ruifang Ma

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	The candidate has a very good level of publication, four in ISI journals for the last 5 years, and in an area of great interest for the project, although mainly concentrated on benthic foraminifera. Missing experience on Planktonic foraminifera both alive and fossil, as well as on Diatom taxonomy.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	Practice on dinoflagellates stratigraphy from the MSc work, and isotope and trace element analysis on benthic foraminifera from her PhD work. Participation in one oceanographic cruise. No participation in projects.	65
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	Participation with poster presentation in three conferences.	55
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)		0
Final Score		72

Name, position and signature

A handwritten signature in black ink, appearing to read 'Fatima Abrantes' in a cursive style.

Fatima Abrantes, Senior Researcher,

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Minute N.º 1

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ANNEX I

Curricular assessment

Candidate: Andreia Rebotim

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	The candidate has published 5 papers, two of which as the 1 st author. Her MSc thesis was on fossil planktonic foraminifera assemblages and isotopes. The PhD thesis was centred on planktonic foraminifera (PF) ecology and stable isotope ratios.	80
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	The candidate has actively participated in 4 national projects and 1 EU project (1 in the last 5 years), studying either PF and/or diatom assemblages, as well as preparing PF for stable isotope analysis. Has been involved in two bilateral projects. PI of one exploratory project. Participation in 6 oceanographic cruises. Took 7 specialized courses (2 in the last 5 yr)	85
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	Presentation of 19 posters in 8 international conferences (8 as 1 st author) and 3 in 3 national meetings. Has one international poster award, and a national best paper award. Actively involved in dissemination for the general public and in particular for 5-12yr kids, the target age of the project <i>Once Upon a Time</i> . As acted as reviewer of one paper and one MSc.	90
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)	Member of the Portuguese Association of Oceanography.	5
Final Score		78

Name, position and signature

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Fatima Abrantes, Senior Researcher

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ANNEX I

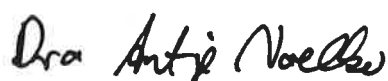
Curricular assessment

Candidate: Ruifang Ma

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	<ul style="list-style-type: none">- Authored (3)/co-authored 4 scientific manuscripts- Participation in Urbino SSP- Experience with geochemical analyses in benthic foraminifera or bulk sediments	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	<ul style="list-style-type: none">- developed an instrumental protocol for benthic foraminifera analyses in HR-ICP-MS- Processing of samples for REE and trace element analyses and their analysis in a HR-ICP-MS- Participation in 1 oceanographic campaign	85
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	<ul style="list-style-type: none">- Presentation of results at 2 international conferences	60
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)		0
Final Score		70.75

Name, position and signature

Antje Helga Luise Voelker, Senior Researcher



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Curricular assessment

Candidate: Andreia Rebotim

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	<ul style="list-style-type: none">- Authored (2)/co-authored 5 scientific manuscripts- Secured research funding from FCT as PI of an exploratory project and from Europe through involvement in an Eurofleets+ shiptime proposal- Contributed to outcome of various projects	85
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	<ul style="list-style-type: none">- Participation in 1 oceanographic campaign- Analysis of planktonic foraminifera in sediment samples and from plankton nets- Participation in training related to (bio)geochemical analyses	65
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	<ul style="list-style-type: none">- Presentation of research results in various conferences- Participation in IPMA-Escolas activity- Participation in Once upon a time project	70
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)	<ul style="list-style-type: none">- Managing FCT funded exploratory project as PI- Helping to prepare funded Eurofleets+ campaign- Evaluator of IMBRSea Master thesis	70
Final Score		80.75

Name, position and signature

Antje Helga Luise Voelker, Senior Researcher



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Minute N.º 3

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ANNEX I

Curricular assessment

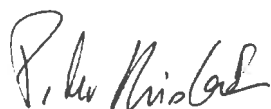
Candidate: Andreia Rebotim

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	5 papers in peer-reviewed journals, 3 scientific reports (with doi) and 19 communications in scientific meetings	95
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	Principal Investigator of 1 research project, collaborator in other 6 research projects and participation on 6 scientific cruises	95
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	Participation on 6 outreach activities	90
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)	Juri of Master thesis, Reviewer of international scientific journals	60
Final Score		92.75

Candidate: Ruifang MA

Criteria	Assessment justification	Score
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate; (75%)	5 articles and 3 scientific meetings	75
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact; (10%)	Developed applied research on her Master, PhD, Research Assistant and Postdoctoral fellow in some of the topics of the call, but not including practice on water column research or taxonomy. 1 cruise	65
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant; (10%)	Dissemination activities related with her Master, PhD and Postdoc without clear explanation	60
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. (5%)	Mentoring Master students	50
Final Score		71,25

Name, position and signature



Pedro Reis Costa