

Minute 2

I - Introduction

On the seventh day of March two thousand and twenty two, at 10 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 31/01/2022, met by video conference, for the meeting 2 of the call Ref. CCMAR/BPD/02/2022. The meeting was held for the award of a Research Fellowship (Post Doctoral Fellowship) through the project with reference ALG-01-0247-FEDER-047169, named as "SMARTCELL" funded by the European Regional Development Fund (FEDER) through the Operational Program for Algarve (PO CRESC ALGARVE 2020). The nominated jury was composed by Professor Eduardo Melo, Associate Professor with *agregação* at Algarve University and researcher at CCMAR (president of the jury), Dr. Liliana Anjos, researcher at UALG and CCMAR (member), and Dr. Rute Félix, researcher at UALG and CCMAR (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BPD/02/2022.

II – Candidates

Three applications were received for the position:

- 1- Soukaina El-Guendouz
- 2- Sílvia Raquel da Silva Monteiro
- 3- Ana Isabel Machado Roque

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to exclude two candidates (Table 1), for the following reasons:

1. PhD obtained more than three years prior to the date of submission of the application (1st requirement of the application)

One candidate was admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates excluded of the evaluation and ranking phase.

Sílvia Raquel da Silva Monteiro
Ana Isabel Machado Roque

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Soukaina El-Guendouz

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1 (0-10)	Criterion 2 (0-10)	Criterion 3 (0-10)	Final Classification (0-10)
Soukaina El-Guendouz	8	0	8	6.4

Evaluation criteria and respective weighting:

1. Merit of scientific curriculum, based on the number and quality of scientific publications (70%);
2. Experience in animal cell culture (20%);
3. Other aspects scientifically relevant in the scientific curriculum such as communications in scientific meetings and fluency in English language (10%).

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 10, rounded to the nearest tenth.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BPD/02/2022, indicating the final score.

Candidate	Final Classification	Ranking
Soukaina El-Guendouz	6.4	1st

V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate Soukaina El-Guendouz has the highest classification (6.4 values; Table 4)

Considering the elements presented, candidate Soukaina El-Guendouz meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.

Professor Eduardo Melo



Dr. Lijana Anjos



Dr. Rute Félix



Annex

Statement of no conflict of interests

Call no. CCMAR/BPD/02/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 07/03/2022

By the members of the Jury:

Professor Eduardo Melo



Dr. Liliana Anjos



Dr. Rute Félix

