

Minute 2
CCMAR/TI/12/2023

I - Introduction

On 28th day of the month of July, two thousand and twenty-three, at 9:00 hours, the jury nominated by the CCMAR board of Directors on 04/07/2023, met by video conference, for the meeting 2 of the call Ref. CCMAR/TI/12/2023. The meeting was held for the award of a Research Technician (Técnico/a de Investigação) (M/F), in the scientific field of marine conservation to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the research project with reference *“A network monitoring, integrating and assessing marine biodiversity data along the West coast of Africa to understand, predict and mitigate climatic / oceanographic changes.”* Project number: 540316524, funded by Aga Khan, Development Network and the Portuguese Foundation for Science and Technology, I.P. and future projects The jury, included Professor Ester Serrão, Professor at Algarve University, coordinator of the project at CCMAR and researcher at CCMAR (President); Professor Karim Erzini, Professor at Algarve University and researcher and team leader at CCMAR (member); Professor Alexandra Teodósio, Vice- Rector at Algarve University and researcher and team leader at CCMAR (member) and had the following agenda items: admission and evaluation of the applications admitted to the position **CCMAR/TI/12/2023**.

II – Candidates

Three applications were received for the position of **Research Technician**:

Thomas Petermann

Eudriano Florencio dos Santos Costa

Antonio Manuel Pereira de Araujo

III – Admission and Evaluation of applications

The three candidates who applied were admitted to the evaluation and ranking phase (Table 1). The Jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 1 below:

Table 1. Table with the evaluation of applications.

Name	Criteria 1	Final Classification
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Antonio Manuel Pereira de Araujo	18	18
Eudriano Florencio dos Santos Costa	12	12
Thomas Petermann	11	11

Criteria:

1. Experience in the management of Atlantic African Marine Conservation Programs. (100%);

Table 2. Ordered classification table - Ref. CCMAR/TI/12/2023.- indicating the final score and ranking of candidates admitted to the call.

Name	Final classification	Ranking
Antonio Manuel Pereira de Araujo	18	1 st
Eudriano Florencio dos Santos Costa	12	2 nd
Thomas Petermann	11	3 rd

V - Conclusion

The candidates obtained a final classification between 18 and 11 points (Table 1), with the candidate Antonio Manuel Pereira de Araujo having the highest classification (18 points; Table 2).

Considering the elements presented, the candidate Antonio Manuel Pereira de Araujo gathers conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

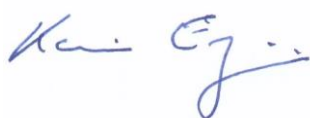
The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages and annex, which after being read and approved were signed by the members of the jury.

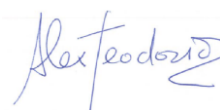
Professor Ester Serrão



Professor Karim Erzini



Professor Alexandra Teodósio



Annex

Statement of no conflict of interests

Call no. CCMAR/TI/12/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

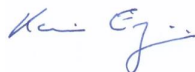
Date: 28/07/2023

By the members of the Jury:

Professor Ester Serrão



Professor Karim Erzini



Professor Alexandra Teodósio

