

Minute 2

CCMAR/TSCC/08/2023

I - Introduction

On the 6th day of the month of May, two thousand and twenty-three, at 11 hours, the jury nominated by the CCMAR board of Directors on 26-04-2023, met by videoconference, for the second meeting of the call Ref. CCMAR/TSCC/08/2023. The meeting was held for the award of a vacancy for a Science Communication Officer (Técnico/a Superior de Comunicação de Ciência) (M/F), to satisfy temporary needs under an uncertain term employment contract in order to support the work carried in the context of the following research projects: ICHTHYS, Ref.H2020-MSCA-RISE-2019-872217, *Optimization of novel value CHains for fish and seafood by developing an integrated sustainable approach for improved quality, safety and waste reduction*, funded by Horizon 2020 of the European Commission; *BridgingALL - Bridging university to schools by ocean science*, Ref. EEA.BG.CALL5.024.2020/PT-INNOVATION-0064, funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021), no âmbito da Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul, and BlueForestsEducation, Ref. EEA.BG.CALL5.002.2020/ PT-INNOVATION-0073, *Boosting Blue Forests Education and Capacity Building* funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021) within Área Programática Desenvolvimento de Negócios, Inovação e PME's do Programa Crescimento Azul and also for future projects at CCMAR. The nominated jury was composed by Doctor Rita Abecasis, responsible for the communication department (president of the jury), Professor Jorge Martins, researcher at CCMAR and member of the board of directors (member) and Professor Ana Grenha, researcher at CCMAR and member of the board of directors (member) with the following agenda item: admission and evaluation of the applications admitted to the position CCMAR/TSCC/08/2023.

II – Candidates

16 applications were received for the position of Science Communication Officer:

- Sara Daniela Teixeira Resende
- Nysse Arruda (Uligenysse Arruda)
- Luísa Miguel Afonso de Almeida Ramalho
- Soraia Isabel Gonçalves dos Santos
- Marta Filipa Vitorino Correia
- Cláudia Sofia Araújo Pereira

- Camila De Paoli Leporace
- Claudia Sofia Pires Soares
- Karina Fermi Orsolini
- Ana Carolina Vieira de Sousa
- Ana Filipa Santos Lopes
- Cynthia Lima Ranieri
- Joana Marta Augusto Guerreiro Alho
- Ana Isabel Tavares
- Pedro Afonso Rocha Azevedo Sousa
- Ana Sofia Vieira Dias

III – Admission and Evaluation of applications

The jury analysed the applications, considering the mandatory documents, and decided to invalidate the applications of the following candidates, as their profile did not present the following requirement: “degree (Licenciatura/BSc) in Natural Sciences, with preference for Ocean-related sciences”:

Invalidated applications:

- Nysse Arruda (Uligenysse Arruda)
- Camila De Paoli Leporace

The remaining 14 candidates who applied were admitted to the evaluation and preliminary ranking phase. The Jury felt the need to interview 6 candidates to evaluate in more detail the curricular items used to grade the candidates according to the criteria:

- Marta Filipa Vitorino Correia
- Claudia Sofia Pires Soares
- Ana Carolina Vieira de Sousa
- Joana Marta Augusto Guerreiro Alho
- Pedro Afonso Rocha Azevedo Sousa
- Ana Sofia Vieira Dias

The candidate Marta Filipa Vitorino Correia declined to be interviewed. The remaining 5 candidates were interviewed on the 6th of June 2023.

The jury evaluated the application documents of the eligible candidates, and applied the classification criteria and the respective weightings set out in the notice of opening of the call, as shown in table 1.

Criteria:

1. Qualifications (30%)
2. Work experience (40%)
3. Motivation letter (30%)

Table 1. Table with the evaluation of applications.

Name	Criteria 1	Criteria 2	Criteria 3	Final Classification
Sara Daniela Teixeira Resende	15	13	30	58
Luísa Miguel Afonso de Almeida Ramalho	5	18	30	53
Soraia Isabel Gonçalves dos Santos	0	12	10	22
Marta Filipa Vitorino Correia	15	33	30	78
Cláudia Sofia Araújo Pereira	15	14	30	59
Claudia Sofia Pires Soares	10	31	30	71
Karina Fermi Orsolini	5	17	30	52
Ana Carolina Vieira de Sousa	15	24	30	69
Ana Filipa Santos Lopes	5	22	30	57
Cynthia Lima Ranieri	5	27	30	62
Joana Marta Augusto Guerreiro Alho	10	32	30	72
Ana Isabel Tavares	0	22	25	47
Pedro Afonso Rocha Azevedo Sousa	30	15	30	75
Ana Sofia Vieira Dias	25	30	30	85

Table 2. Ordered classification table - Ref. CCMAR/TSCC/08/2023- indicating the final score and ranking of candidates admitted to the call.

Name	Final classification	Ranking
Ana Sofia Vieira Dias	85	1 st
Marta Filipa Vitorino Correia	78	2 nd
Pedro Afonso Rocha Azevedo Sousa	75	3 rd
Joana Marta Augusto Guerreiro Alho	72	4 th
Claudia Sofia Pires Soares	71	5 th
Ana Carolina Vieira de Sousa	69	6 th

Cynthia Lima Ranieri	62	7 th
Cláudia Sofia Araújo Pereira	59	8 th
Sara Daniela Teixeira Resende	58	9 th
Ana Filipa Santos Lopes	57	10 th
Luísa Miguel Afonso de Almeida Ramalho	53	11 th
Karina Fermi Orsolini	52	12 th
Ana Isabel Tavares	47	13 th
Soraia Isabel Gonçalves dos Santos	22	14 th

V - Conclusion

The candidates obtained a final classification between 85 and 22 points (Table 1), with the candidate **Ana Sofia Vieira Dias** having the highest classification (85 points; Table 2).

Considering the elements presented, the candidate **Ana Sofia Vieira Dias** gathers conditions for the purposes of eventual selection so the jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages and annex, which after being read and approved were signed by the members of the jury.

Dr. Rita Abecasis

Professor Jorge Martins

Professor Ana Grenha

Annex

Statement of no conflict of interests

Call no. CCMAR/TSCC/08/2023

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 06/06/2023

By the members of the Jury:

Dr. Rita Abecasis

Professor Jorge Martins

Professor Ana Grenha