

Minute nº3
Ref. nº CCMAR/IJ/07/2022

International call for 1 vacancy for Junior Researcher (M/F) of any nationality, including stateless candidates, under an uncertain term employment contract through the research project MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P..

I – Introduction

On the third of January two thousand and twenty-three, at twelve hours and fifteen minutes, the jury nominated by the CCMAR board of Directors on 03/11/2022, met, for the meeting 3 of the call Ref. CCMAR/IJ/07/2022. The meeting was held for the award of one position of Junior researcher (M/F) under an uncertain term employment contract within the research project: MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The jury is composed of Professor Ester Serrão; coordinator of the project, Professor at Algarve University, (President), Doctor João Neiva, researcher at UALG and CCMAR (member) and Doctor Gareth Pearson, researcher at CCMAR (Member), and had the following agenda item: admission and evaluation of applications to the position CCMAR/IJ/07/2022.

II – Claims

After the communication of the provisional results on the December 16th 2022, no claims were received during the period of prior hearing of the candidates.

III – Conclusion

Concluded the period of prior hearing of the candidates there were no claims, so the jury confirms the provisional decisions taken in minute 2. For this reason, the selection committee remains unanimous to offer the position to the candidate ranked in first place: María del Pilar Cabezas Rodríguez.

Table 1 – Final Ranked classification

Candidate	Final Ranking
M. Pilar Cabezas Rodriguez	1 st
Manoela C. Brandão	2 nd
Ana Navarro Campoy	3 rd

In accordance with the presented elements the candidate María del Pilar Cabezas Rodríguez meets the conditions for selection.

For this reason the selection committee proposes to the CCMAR board of Directors the approval of this decision.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 2 pages, and annex, which after being read and approved were signed by the members of the jury.



Professor Ester Serrão



Dr. João Neiva



Dr. Gareth Pearson

Approval by the Board of Directors

Annex 1

Statement of no conflict of interests

Call no. CCMAR/IJ/05/2022

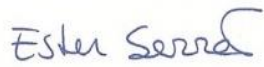
We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

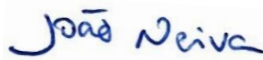
Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 03-01-2023

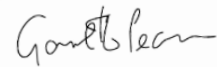
By the members of the Jury:



Professor Ester Serrão



Dr. João Neiva



Dr. Gareth Pearson