

Minute nº2
Ref. ^a CCMAR/IJ/05/2022

International call for 1 vacancy for Junior Researcher (M/F) of any nationality, including stateless candidates, under an uncertain term employment contract through the research project MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P..

I – Introduction

On the six of December two thousand and twenty-two, at 14 hours and zero minutes, the jury nominated by the CCMAR board of Directors on 19/09/2022 for the call Ref. CCMAR/IJ/05/2022 met for the second meeting. The meeting was held for the award of one position of Junior researcher (M/F) under an uncertain term employment contract within the research project: MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P.. The jury is composed of Professor Ester Serrão; coordinator of the project, Professor at Algarve University, (President), Doctor João Neiva, researcher at UALG and CCMAR (member) and Doctor Gareth Pearson, researcher at CCMAR (Member), and had the following agenda item: admission and evaluation of applications to the position CCMAR/IJ/05/2022.

II - Candidates

Two applications were received for the position of junior researcher:

- Carlos Filipe Justo Moura
- Manoela C. Brandão

III – Exclusion of applications

The jury analysed the applications, considering the mandatory documents and requirements and decided to admit all candidates.

IV – Evaluation of applications

All candidates were admitted to the evaluation and ranking (Table 1). The jury evaluated the application documents of the eligible candidates and applied the evaluation criteria and weighting factors set out in the vacancy announcement, considering the research field of the project.

Table 1. Candidates admitted and proposed for the evaluation and ranking phase.

Carlos Filipe Justo Moura
Manoela C. Brandão

Annex 2 presents the individual evaluation of candidates performed by each member of the jury.

Table 2 presents the overall classification by each member of the jury.

Table 2. Overall classification (0-20) of the admitted applicants of call CCMAR/IJ/05/2022:

Candidate	President of the jury Professor Ester Serrão	Member Dr. João Neiva	Member Dr. Gareth Pearson
Carlos Filipe Justo Moura	17.20	17.80	17.15
Manoela C. Brandão	14.85	15.50	14.10

After assigning scores to all candidates, the jury proceed to the vote of the candidate to be placed in the first place, in which the candidate Carlos Filipe Justo Moura received 3 votes. The vote to decide the second place proceed and the candidate Manoela C. Brandão received 3 votes.

Table 3 presents the final ranking of the candidates.

Table 3. Final ranking of the candidates - call CCMAR/IJ/05/2022:

Candidate	Final Ranking
Carlos Filipe Justo Moura	1 st
Manoela C. Brandão	2 nd

IV – Conclusion

The candidate ranked in the first place was Carlos Filipe Justo Moura.

Considering the elements presented, the candidate Carlos Filipe Justo Moura meets the conditions for the purpose of eventual selection. The jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days for them to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item in the agenda, the meeting of which minutes were drawn up was closed, with 2 pages, and annexes, which after being read and approved were signed by the members of the jury.



Ester Serrão



João Neiva



Gareth Pearson

ANNEX 1
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Statement of no conflict of interests

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 06 of December de 2022



Ester Serrão



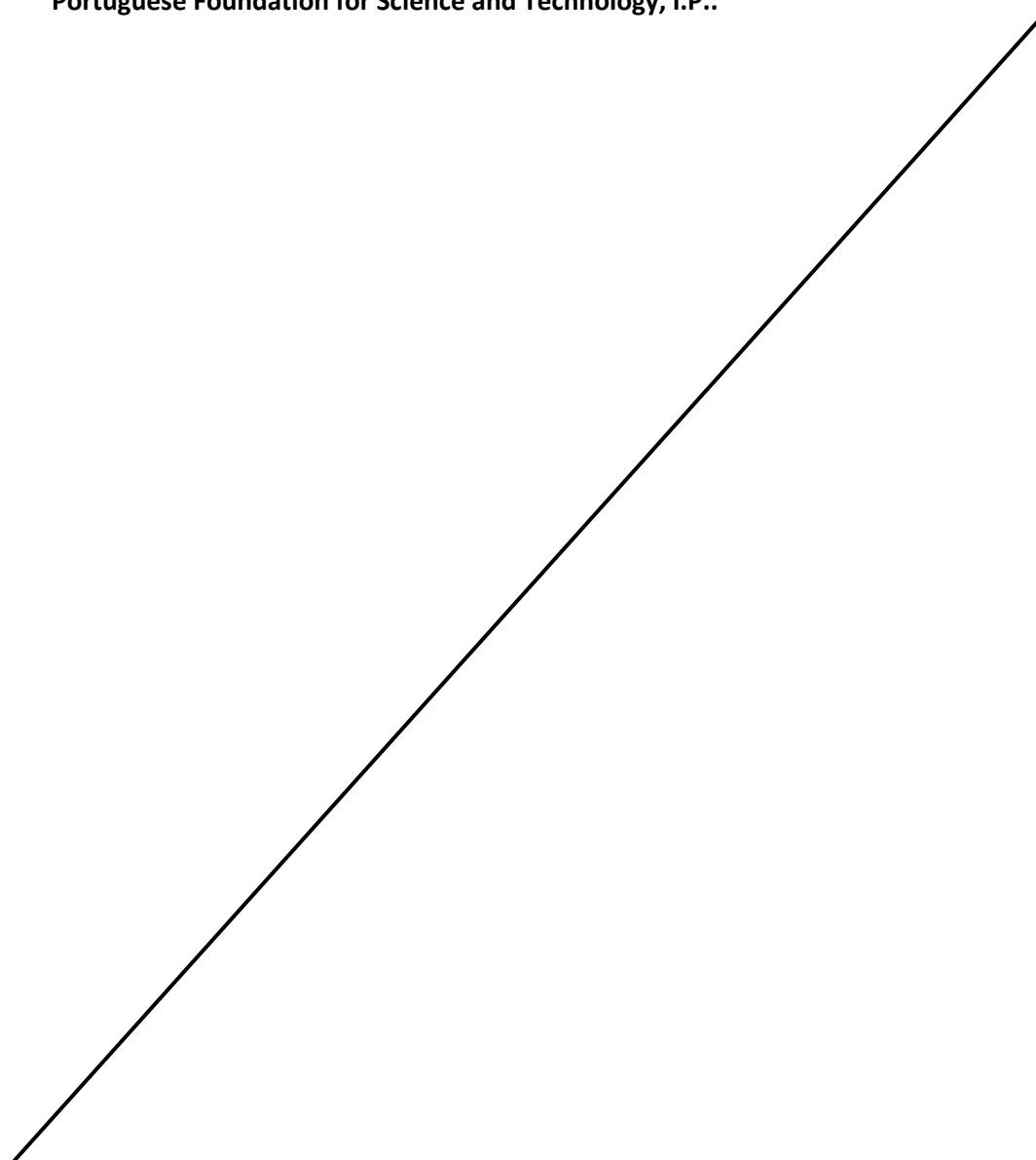
João Neiva



Gareth Pearson

ANNEX 2
Minute N.º 2 - CCMAR/IJ/05/2022

International call for 1 vacancy for Junior Researcher (M/F) of any nationality, including stateless candidates, under an uncertain term employment contract through the research project MARAFRICA “A network monitoring, integrating and assessing marine biodiversity data along the west Africa to understand, predict and mitigate climatic / oceanographic changes.” reference no 540316524 funded by Aga Khan, Network for Development and the Portuguese Foundation for Science and Technology, I.P..



Curricular assessment

Candidate: Carlos Filipe Justo Moura

Criteria	Assessment justification	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (5%);	Several publications in invertebrate systematics, with focus on cnidarians	16
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (70%);	Solid research background in invertebrate systematics and biodiversity, both in the field and in reference laboratories/institutions	19
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (15%);	Several dissemination events, demonstrated experience teaching. Tutoring experience missing	16
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (10%).	Project/WP coordination experience, funding applications not detailed	13

Dr. João Neiva, Member

João Neiva

Curricular assessment

Candidate: Manoela C. Brandão

Criteria	Assessment justification	Score (0-20)
CA) Scientific and technological production in the last five years, deemed most relevant by the candidate to perform the project tasks, in accordance with the value defined. The content of the scientific production is more relevant than the publication metrics, or the publisher entity. (5%);	Good publication record, some focus on plankton communities	16
CB) Activities of applied research or based on practice, developed in the last five years, that the candidate considers with greater impact for the tasks to perform in the project, in accordance with the value defined (70%);	Background in biodiversity surveys, participation in several research projects, mainly focusing of crustaceans and plankton communities.	15
CC) Activities of extension and dissemination of knowledge, namely in the promotion of the culture and the scientific practices and developed in the last five years, that the candidate considers more relevant and experience in orientation (15%);	Some tutoring and dissemination events	15
CD) Management activities of scientific projects and programmes of research, technology and innovation, or experience in observation, monitoring and evaluation of the scientific and technological system, or higher education, in Portugal or abroad. Included here are the activities of preparation and submission of applications for science, technology, and innovation projects (10%).	Information not provided in detail but assumed attempts to obtain funds	13

Dr. João Neiva, Member



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Professor Ester Serrão, President of the jury

Ester Serrão

Curricular assessment

Candidate: Manoela C. Brandão

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Professor Ester Serrão, President of the jury

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Curricular assessment

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Dr. Gareth Pearson, Member



Curricular assessment

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Dr. Gareth Pearson, Member

